

**Board Members**

Joe Neves, District 1  
Richard Valle, District 2  
Doug Verboon, District 3 - Chairman  
Rusty Robinson, District 4 – Vice-Chairman  
Richard Fagundes, District 5



**Staff**

Kyria Martinez, County Administrative Officer  
Diane Freeman, County Counsel  
Catherine Venturella, Clerk of the Board

## Board of Supervisors Regular Meeting Action Summary

**Date:** Tuesday, August 13, 2024  
**Time:** 9:00 a.m.  
**Place:** BOARD of SUPERVISORS CHAMBERS, Kings County Government Center  
1400 W. Lacey Boulevard, Hanford, California 93230

☎ (559) 852-2362 ❖ [bosquestions@co.kings.ca.us](mailto:bosquestions@co.kings.ca.us) ❖ [website: https://www.countyofkingsca.gov](https://www.countyofkingsca.gov)

The meeting can be attended on the Internet by clicking this link:

<https://countyofkings.webex.com/countyofkings/j.php?MTID=m190c3ca4ccb6cbaa9db388cdb143c343>

or by sending an email to [bosquestions@co.kings.ca.us](mailto:bosquestions@co.kings.ca.us) on the morning of the meeting for an automated email response with the WebEx meeting link information. Members of the public attending via WebEx will have the opportunity to provide public comment during the meeting. Remote WebEx participation for members of the public is provided for convenience only. If the WebEx connection malfunctions or becomes unavailable for any reason, the Board of Supervisors reserves the right to conduct the meeting without remote access. \*WebEx will be available for access at 8:50 a.m.\*

Members of the public who wish to view/observe the meeting virtually can do so on the internet at:

[www.countyofkings.com](http://www.countyofkings.com) and click on the “Join Meeting” button or by clicking this link:

<https://youtube.com/live/hgCaclsaBuQ?feature=share>

**\*\*Members of the public viewing the meeting through YouTube will not have the ability to provide public comment.**

Members of the public may submit written comments on any matter within the Board’s subject matter jurisdiction, regardless of whether it is on the agenda for the Board’s consideration or action, and those comments may become part of the administrative record of the meeting. Comments will not be read into the record, only the names of those who have submitted comments will be read. Written comments should be directed to [bosquestions@co.kings.ca.us](mailto:bosquestions@co.kings.ca.us) email by 8:00 a.m. on the morning of the noticed meeting to be included in the record, those comments received after 8:00 a.m. may become part of the record of the next meeting. E-mail is not monitored during the meeting. To submit written by U.S. Mail to: Kings County Board of Supervisors, Attn: Clerk of the Board of Supervisors, County of Kings, 1400 W. Lacey Blvd., Hanford, CA 93230.

- I. 9:00 AM **CALL TO ORDER**  
ROLL CALL – Clerk of the Board  
INVOCATION – Pastor Sylvia Gaston – Koinonia Church  
PLEDGE OF ALLEGIANCE  
ALL MEMBERS PRESENT



## II.

### UNSCHEDULED APPEARANCES

*Any person may directly address the Board at this time on any item on the agenda, or on any other item of interest to the public, that is within the subject matter jurisdiction of the Board. Two (2) minutes are allowed for each item.*

**Robert Angel, Public Works Department/Road Maintenance Worker** stated that he has worked for the County for ten years and expressed his opposition to the reclassification and title change of his current position as part of the Koff & Associates salary survey and the impacts the proposed changes will have for the 18 employees in the division. He requested the Board to please consider all the facts before implementing the proposed changes and the impacts on the employees who are working for the County.

Supervisor Valle asked staff if the classification changes on the agenda today includes any of the positions the employees are speaking on today and if not, when would they be placed on the agenda. He stated that Board has worked to help with retention and longevity and has concerns that employees don't feel supported and may not know that they can discuss their issues with their Union representatives and Department Head.

**Kyria Martinez, County Administrative Officer** stated that the positions on the agenda today are for Sheriff's Office and Fire Department Unrepresented Management as those Unions have completed their negotiations and have signed Memorandum of Understandings. She stated that the other Unions are in active negotiations and there is no specific date for them coming to the Board.

**Eduardo Bautista Oquita, Public Works Department/Road Maintenance Worker** stated that he has worked for the County for three years and has seen eight co-workers leave for better pay, he stated that when he was hired he was paid \$15 per hour and is thankful for what he has learned and the staff who has trained him and feels that the proposed title changes and ½ percent pay increase won't help those that are struggling in his division.

**Ricardo Angel, Public Works Department/Road Maintenance Worker** stated that he has worked for the County for six years and the employees in this division have to work in conditions with distracted drivers, through the floods, during the heat waves and give up time with their families to make the County roads safe and the current positions in the division work and the proposed changes to the titles wouldn't benefit the department and employees. He stated that he has been told that the Human Resources Director is firm on the decision and is supported by the Public Works Director and the staff feels that their loyalty and hard work isn't deemed as valuable and asked for fair wages.

**Jason Kemp Van Ee, Human Services Agency/Program Manager** stated that the Koff & Associates salary survey is recommending his position title change and stated that he has worked hard to get to the position he is in and the proposed changes will be a slap in the face to the employees who have worked here and asked the Board to look at the comparable counties that were used and how they are larger or smaller than Kings County.

**Lupe Villa, Registrar of Voters** gave the Board an update on the upcoming election and stated that 94 candidates qualified and pulled papers to run for various positions and there will be nine measures on the ballot. He stated that the ballot will be between 3-4 pages and his prediction is 85% voter turnout so he will have a second vote center here on the County Government Center grounds to accommodate the crowds of voters.



**Dominic Tyburski, Public Works Director stated that he is requesting to pull item IV.B.1 and bring it back on next weeks agenda due to a Board member asking for clarification on the item and his need to get information gathered. The Board discussed the request to pull the item and called for a vote. ACTION: REJECT THE REQUEST TO PULL ITEM IV.B.1 FROM THE AGENDA (JN, RR, RV, RF, DV-Aye)**

**Dominic Tyburski, Public Works Director stated that he is here to support all staff in his department and feels that they do deserve better wages but stays on the sidelines of negotiations.**

**Supervisor Verboon stated that the Board approved the Koff & Associates salary survey at the request of the previous Administration and have been working with staff to make this survey work and find the best options for our employees. He stated that with a 13% inflation rate it makes it difficult to help everyone and be mindful of the budget for the future.**

**Supervisor Valle asked Dominic Tyburski whether the decision for title changes part of the department heads authority should be and not under the union or the Human Resources Directors authority.**

**Supervisor Robinson asked if staff that is coming to the Board meetings are having conversations with their direct division Supervisor.**

**Dominic Tyburski, Public Works Director stated that staff has been meeting with the division Supervisor and voicing their concerns but due to the recommendations of Human Resources they are coming to the Board to speak on the topic.**

**III.**

**APPROVAL OF MINUTES**

**A. Report out of Closed Session from the regular meeting for August 6, 2024.**

**REPORT OUT: Diane Freeman, County Counsel stated the Board took no reportable action in closed session at their August 6, 2024, meeting.**

**B. Approval of the minutes from the regular meeting for August 6, 2024.**

**ACTION: APPROVED AS PRESENTED (JN, RF, RV, RR, DV - Aye)**

**C. Approval of the minutes from the special meeting for July 29, 2024.**

**ACTION: APPROVED AS PRESENTED (JN, RF, RV, RR, DV - Aye)**

**IV.**

**CONSENT CALENDAR**

**A. Public Health Department:**

1. Consider appointing thirteen members to the Kings County Ambulance Commission.

**B. Public Works Department:**

1. Consider reclassifying the Non-Routine/Undesirable Encroachment requested by Walker Farms, Inc. to a Routine Irrigation Pipe Encroachment per Kings County Resolution 77-144.

**ITEM WAS PULLED FOR DISCUSSION. ACTION: APPROVED AS PRESENTED (RR, JN, RV, RF, DV-Aye)**

**C. Sheriff's Office:**

1. Consider approving the first amendment to the Agreement with Trinity Services Group, Inc. to include a non-disclosure clause to the terms of the food services agreement effective August 13, 2024 through March 17, 2026. **[AGMT 24-033.1]**

**ACTION: APPROVED AS AMENDED (JN, RR, RV, RF, DV - Aye)**



**V.**

**REGULAR CALENDAR**

**A. Human Resources – Carolyn Leist/Melissa Avalos**

1. a. Consider approving the salary increases for the Unrepresented Management employees who oversee the Deputy Sheriff Association and Fire Association employees effective August 5, 2024;
- b. Approve the Peace Officer Standards and Training Education Incentive for applicable Unrepresented Management employees effective August 5, 2024;
- c. Approve the Fire Certification pays for applicable Unrepresented Management employees effective August 5, 2024;
- d. Approve the Salary Resolution updates effective August 5, 2024.

**ACTION: APPROVED AS AMENDED (JN, RR, RV, RF, DV - Aye)**

**VI.**

**BOARD MEMBER ANNOUNCEMENTS OR REPORTS**

*On their own initiative, Board Members may make a brief announcement or a brief report on their own activities. They may ask questions for clarification, make a referral to staff or take action to have staff place a matter of business on a future agenda (Govt. Code Section 54954.2a).*

**Supervisor Robinson stated that last week he spoke with County staff to hear their concerns about the Koff & Associates survey and yesterday he spoke with farmers about the current water situation.**

**Supervisor Fagundes stated he went to Northern California to visit a relative who has not been feeling well.**

**Supervisor Neves stated he attended the First Five Commission meeting and gave updates as to what was discussed.**

**Supervisor Verboon stated he was interviewed for an online magazine article and attended the San Joaquin Valley Water Infrastructure Authority meeting.**

- ◆ **Board Correspondence: Kyria Martinez stated the Board received the July 2024 Monthly Kings County Investment Pool Transaction Activity Report from the Director of Finance dated August 1, 2024, received a notice dated August 7, 2024 from the State Center Community College District regarding the November 5, 2024 Bond Measure Election together with a Tax Rate Statement and Resolution No. 2024.37, and on August 9, 2024 the Board received the Operational Area Report for the Week for August 5, 2024 from Kings County Fire and Office of Emergency Services.**
- ◆ **Upcoming Events: Kyria Martinez stated that Behavioral Health will host its Veteran's Support Group, tonight Tuesday, August 13, 2024 from 5:30 p.m. – 7:30 p.m. at the Veterans Memorial Hall in Hanford, Behavioral Health will also host its Family Member Support Group next Tuesday, August 20, 2024, from 5:30 p.m. – 7:30 p.m. at the Kings Building located on our campus, Kings County Health Department together with the Central California Blood Center will be hosting the next Employee Blood Drive on September 5, 2024, from 9:00 a.m. – 1:00 p.m., at 1420 Mather Drive in Hanford (in the parking lot closest to the old Sheriff's Office). You can register online to save your spot and walk-ins are welcome. The Kings County Commission on Aging will host its Senior Day in the Park event on Friday, September 20, 2024, at Burriss Park. There will be breakfast burritos and box lunches from KFC.**



- ◆ Information on Future Agenda Items: **Kyria Martinez stated the following items would be on a future agenda: Administration – Rescinding of the Kings Community Action Organization Pass Through Agreement; Public Health Department – Proclamation for National Breastfeeding Month; Human Services Agency – Annual Certification for Domestic Violence Shelter-Based Programs Special Fund to Kings Community Action Organization; Public Works Department – Operation and Maintenance Agreement with Engie Services, and a Special event request by the Kings County Sheriff’s Posse for Use of Burris Park.**

**VII. CLOSED SESSION**

- ◆ **Threat to Public Services or Facilities: [Govt. Code Section 54957(a)]**  
**Consultation with:**
  - David Robinson, Sheriff
  - Dominic Tyburski, Public Works
- ◆ **Conference with Labor Negotiator: [Govt. Code Section 54957.6]**  
**Negotiators: Kyria Martinez, Carolyn Leist, Che Johnson of Liebert Cassidy Whitmore**
  - General Unit - CLOCEA
  - Supervisor’s Unit - CLOCEA
  - Blue Collar - SEIU
  - Detention Deputy’s Association
  - Firefighter’s Association
  - Deputy Sheriff’s Association
  - Probation Officer’s Association
  - Prosecutor’s Association
  - Unrepresented Management
- ◆ **Litigation initiated formally. Title:**  
*Southern California Edison Company v. State Board of Equalization, et al., Orange County Superior Court Cast No.: 30-2024-01403215-CU-MC-CXC.*  
**[Govt. Code Section 54956.9(d)(1)]**

**VIII. ADJOURNMENT**

The next regularly scheduled meeting will be held on August 20, 2024 at 9:00 a.m.

***FUTURE MEETINGS AND EVENTS***

August 20	9:00 AM	Regular Meeting
August 27	9:00 AM	Regular Meeting
September 3	---	Regular Meeting Canceled due to Labor Day Holiday on September 2, 2024
September 10	9:00 AM	Regular Meeting
September 10	2:00 PM	Board of Equalization Regular Meeting
September 17	9:00 AM	Regular Meeting
September 24	9:00 AM	Regular Meeting

***In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Board of Supervisors office at (559) 852-2362 by 9:00 a.m. on the Monday prior to this meeting.***

*Agenda backup information and any public records provided to the Board after the posting of the agenda for this meeting will be available for public review within 24 hours of receipt of said documents, at the Kings County Board of Supervisors office, located at 1400 W. Lacey Blvd., Hanford, CA 93230 or at*

<https://www.countyofkingsca.gov/departments/board-of-supervisors/calendar-agenda-and-action-summary>