

**Workforce Innovation and Opportunity Act
Phase II Memorandum of Understanding
Kings County
Workforce Development Area**

Table of Contents

Preamble and Purpose of Phase II MOU	2
Local/Regional Vision Statement, Mission Statement and Goals.....	3
Required Partners to the Phase II MOU	3
One-Stop System Services	4
Responsibility of AJCC Partners	4
Methods for Referring Customers.....	4
Access for Individuals with Barriers to Employment.....	5
Shared Technology and System Security.....	5
Process and Development	6
Sharing Infrastructure Costs.....	9
Chosen Option to Distribute Costs	9
Comprehensive AJCC(s) and Colocated Partners	9
Estimated 2021-2024 Comprehensive AJCC Infrastructure Budget.....	10
Cost Allocation Methodology to Share Agreed Upon Infrastructure Costs	11
Initial Proportionate Share of Infrastructure Costs Allocated to Each Colocated Partner....	11
Phase II MOU Calculations for Costs.....	13
Signature Page: Colocated Partners Sharing AJCC Infrastructure Costs	14
Signature Page: Non-Colocated Partners.....	15
ATTACHMENT I.....	17
ATTACHMENT II.....	20

This Phase II Memorandum of Understanding (“Phase II MOU”) is entered into on June 28, 2022 the (the “Effective Date”), by and among, the County of Kings, a political subdivision of the State of California (“County”), Kings County Workforce Development Board (“Local Board”), Kings County Economic Development Corporation, a California nonprofit corporation, Employment Development Department – Workforce Services (“EDD-WS”), and State of California, Department of Rehabilitation (Department of Rehabilitation”) (singularly a “Partner,” collectively the “Partners”). All other partners are non-located partners (“Non-Colocated Partners”), and a full listing including signatures is included on page 14.

Preamble and Purpose of Phase II MOU

WHEREAS, The Workforce Innovation and Opportunity Act (29 U.S.C. § 3101 et seq.) (“WIOA”) requires the development and execution of this Phase II MOU by the Local Board and the America’s Job Center of CaliforniaSM (“AJCC”) partners to establish an agreement concerning the operations of the AJCC delivery system.

WHEREAS, the purpose of the Phase II MOU, is to establish a cooperative working relationships among the Parties and to define their respective roles and responsibilities in achieving policy objectives.

WHEREAS, this Phase II MOU also serves to establish the framework for providing services to employers, employees, job seekers and others needing workforce services.

WHEREAS, California’s one-stop delivery system, the AJCC, is a locally-driven system which develops partnerships and provides programs and services to achieve three (3) main policy objectives established by the California Workforce Development Strategic Plan, which includes the following:

- Foster demand-driven skills attainment;
- Enable upward mobility for all Californians; and
- Align, coordinate, and integrate programs and services.

WHEREAS, these objectives will be accomplished by ensuring access to high-quality AJCCs that provide the full range of services available in the community for all customers seeking the following:

- Looking to find a job.
- Building basic educational or occupational skills.
- Earning a postsecondary certificate or degree.
- Obtaining guidance on how to make career choices.
- Seeking to identify and hire skilled workers.

Local/Regional Vision Statement, Mission Statement and Goals

The Local Board and other Partners located within the Kings County Workforce Development Area embrace the vision expressed in the WIOA to coordinate a local and regional workforce development system. The Partners' collective desire, memorialized in this document, is to braid their formidable resources together in support of job seekers and employers alike. The Partners are aware their collective finances and human capital development influences the local and regional economy, and the ability to support growth in targeted industry clusters. The Partners are committed to moving this region forward by preparing and upgrading the area workforce to meet current and future workforce demands.

Required Partners to the Phase II MOU

The Partners are responsible for the following programs that are required to be included in this Phase II MOU:

- WIOA Title I Adult, Dislocated Worker, and Youth;
- WIOA Title II Adult Education and Literacy (29 U.S.C.A. § 3271 et seq.);
- WIOA Title III Wagner-Peyser (29 U.S.C.A. § 49 et seq.)
- WIOA Title IV Vocational Rehabilitation;
- Carl Perkins Career Technical Education;
- Title V Older Americans Act (42 U.S.C. § 3001 et seq.);
- Job Corps;
- Native American Programs (29 U.S.C. § 3227 et seq.);
- Migrant Seasonal Farmworkers (29 U.S.C. § 3222 et seq.);
- Veterans;
- Youth Build;
- Trade Adjustment Assistance Act;
- Community Services Block Grant;
- Housing & Urban Development;
- Unemployment Compensation;
- Second Chance; and
- Temporary Assistance for Needy Families/CalWORKs.

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One-Stop System Services

Attachment I, attached to and incorporated into this Phase II MOU, contains a matrix of the services the Partners provide.

Responsibility of AJCC Partners

The AJCC/One-Stop Partners pledge their full cooperation to meet the following foundational tenets and shall:

- Participate in joint planning, plan development and modification of activities to accomplish:
 - Continuous partnership building.
 - Continuous planning in response to state and federal requirements.
 - Responsiveness to local and economic conditions, including employer needs.
 - Adherence to common data collection and reporting needs.
- Make the applicable service(s) available to each Partner's respective program for customers through the one-stop delivery system.
- Participate in the operation of the one-stop system, consistent with the terms of this Phase II MOU and requirements of all applicable laws and regulations.
- Participate in capacity building and staff development activities to ensure all Partners and their respective staff are adequately cross-trained.

Methods for Referring Customers

Partners to this Phase II MOU are committed to developing and implementing a process for referring customers to services not provided by the referring Partner. The Partners shall:

- Ensure their respective intake and referral processes are customer-centered and provided by staff trained in customer service.
- Ensure general information regarding AJCC programs, services, activities and resources are available to all customers as appropriate.
- Describe how customer referrals are made electronically, through traditional correspondence, verbally, or through other means determined in cooperation with Partners and operators.
- Describe how direct links or access to other Partners' AJCC staff will provide meaningful information or services, through the use of: a) co-location; b) cross training of AJCC staff; or c) real-time technology (i.e. two (2) way communication and interaction with AJCC partners that results in the services customers need).

Access for Individuals with Barriers to Employment

The Partners of the AJCC system are committed to ensuring access to individuals with barriers to employment access and shall:

- Jointly define the term “individuals with barriers to employment” to reflect characteristics predictive of long term detachment from the workplace.
- Commit to prioritizing service offerings to recipients of public assistance, other low-income individuals, and individuals with deficits in basic skills the provision of individualized career services and training services with WIOA adult funds.
- Publish information that identifies the location of the comprehensive AJCC.
- Comply with and review their respective policies, procedures, programs and services to ensure compliance with: a) Americans with Disabilities Act of 1990 (42 U.S.C. § 12101 et seq.) and its amendments (“ADA”); b) WIOA; c) title VII of the Civil Rights Act of 1964 (42 U.S.C. § 2000e et seq.); d) the Age Discrimination Act of 1975 (42 U.S.C. § 6101 et seq.); e) Title IX of the Education Amendments of 1972 (20 U.S.C § 1681 et seq.); f) 29 Code of Federal Regulations part 37 (29 C.F.R. § 37.1 et seq.); and g) all other regulations implementing the aforementioned laws, in order to provide equal access to customers with disabilities.

Shared Technology and System Security

The WIOA emphasizes technology as a critical tool for making all aspects of information exchange possible, including client tracking, common case management, reporting, and data collection. To support the use of these tools, the Partners shall each:

- Comply with the applicable provisions of a) WIOA; b) Welfare and Institutions Code (Welf. & Inst. Code, § 1 et seq.); c) Education Code (Ed. Code, § 1 et seq.); d) Rehabilitation Act of 1973 (29 U.S.C. 701 et seq.), as amended; and e) any other relevant federal and state statutes and regulations.
- Observe the principles of common reporting and shared information through electronic mechanisms, including shared technology.
- Commit to share information to the greatest extent allowable under governing legislation and confidentiality requirements.
- Maintain all records related to AJCC customers or partners (e.g. applications, eligibility and referral records, or any other individual records related to services provided under this Phase II MOU) in the strictest confidence, and use them solely for purposes directly related to such services.
- Develop technological enhancements that allows the Partners to interface regarding common information needs as appropriate.

- Understand that system security provisions shall be agreed upon by all partners.

Process and Development

Local Workforce Development Area (Local Area): Kings County.

Term: This Phase II MOU commences on the Effective Date and remains in full force and effect until the Parties complete performance. The Partners shall review the Phase II MOU at least one (1) time per year.

Following are the AJCC Partners, chief elected officials (“CEOs”), and Local Boards participating in infrastructure and other system costs funding agreements:

- a. CEO/s: Kings County Board of Supervisors.
- b. Local Board: Kings County Workforce Development Board.
- c. AJCC Partners Participating in the Infrastructure Funding Agreement (“IFA”): Kings County Job Training Office; State of California Employment Development Department, Workforce Services; Kings County Office of Education Career Services Division; State of California Department of Rehabilitation; and Kings County Economic Development Corporation.

Steps taken to comply with the State Infrastructure Funding Mechanism:

The Kings County AJCC and its partners are committed to maintaining strict compliance with the state infrastructure funding mechanism. As such, and in compliance with said infrastructure funding mechanism, AJCC collocated partners agreed on the apportionment of infrastructure-related costs based upon a percentage of dedicated space utilized at the comprehensive center, located at 124 N. Irwin Street, Hanford, CA 93230. Such an approach incorporates a reasonable and equitable apportionment of one-stop infrastructure costs. This methodology has been in practice for nearly two decades.

Grievances and Complaints:

The Partners shall establish and maintain a grievance and complaint procedure as outlined in WIOA. The process for handling grievances and complaints about customers is well defined in WIOA and local policy. The process for handling grievances and complaints about Partners relies upon the One-Stop Operator to mediate grievances. If a resolution is not achieved satisfactorily to all Partners the matter will be forwarded to the Kings County Workforce Development Board for final resolution, within a sixty (60) days from the date a grievance was filed. Local procedures must allow the Partner filing the complaint to exhaust every administrative level process in receiving a fair and complete hearing and explanation of their grievance. Partners shall communicate openly and directly to resolve any problems or disputes related to providing services in a cooperative manner and at the lowest level of intervention possible.

Any complaint or grievance should be submitted in writing to:

One-Stop Operator
Kings County AJCC
124 N. Irwin Street
Hanford, California 93230
Fax: (559) 585-7398

If a dispute cannot be resolved by mutual agreement after a complaint or grievance has been filed with the One-Stop Operator, nothing precludes a Partner from pursuing remedies or relief through civil litigation under the laws of the State of California.

Modification and Assignment

All Partners shall review this Phase II MOU, at minimum, annually to ensure it contains updated information regarding infrastructure and other system costs and delivery of services. The County shall, through its Kings County Job Training Office (“JTO”), be responsible for reviewing and sharing infrastructure costs and additional system costs annually with Partners. The JTO with the One-Stop Operator shall renegotiate expenses if necessary to ensure all Partners continue to contribute their fair and equitable share of the facility and system costs. The JTO is responsible for providing that all of AJCC infrastructure costs are paid according to the provisions of this Phase II MOU. The estimated proportionate share of expenses for each Partner is based on budgeted expectations. Until the actual costs are known, and the usage and benefits are calculated, each Partner's substantial proportionate share of expenses is unknown. Therefore, all Partners' contributions will be reconciled every quarter, regardless of the type, comparing expenses incurred to relative benefits received. The reconciliation process is necessary to ensure that each Partner's proportionate share each Partner program contributes remains consistent with the cost methodology, is up to date, and complies with the terms of this Phase II MOU.

Non-Colocated Partner Cost Assessment

The State is in the process of implementing the requisite statewide data tracking system, and once such data are available, all non-colocated Partners that benefit from the AJCCs shall contribute their proportionate share towards infrastructure costs. Non-colocated Partners shall pay their proportionate share of infrastructure costs as soon as sufficient data are available and the cost distribution formula is agreed upon by all Partners.

Before any Partner assumes of costs by under this Phase II MOU, the Partners shall, whether they are co-located or non-colocated, thoroughly discuss the methodology for the payment of any shared costs associated with the IFA and the Shared Other System Costs Agreement that will be. The Partners understand and acknowledge their respective federal and state-level representatives may predetermine the local-level amount or percentage of contribution. To the extent authorized by the Partners' higher-level agreements, the Partners

shall develop a methodology to equitably distribute costs among the Partners that benefit the collective AJCC system, such as an eventual methodology to be established by the state.

Confidentiality

Each Partner shall:

- Maintain the following in strict confidence and prohibit examination of them for any purpose not directly connected with the delivery of such services; all records related to services provided under this Phase II MOU, including, but not limited to: applications and individual eligibility for benefits, enrollment and referral.
- Not publish, disclose, use, or permit, cause to be published, broadcast, or used, any confidential information about AJCC applicants, participants, or customers overall, unless the participant or customer voluntarily consents by executing a specific release.
- Abide by the current confidentiality provisions of the respective statutes and regulations the Partners and AJCC operators and are required to adhere, including but not limited to, Welfare and Institutions Code section 10850.
- Share information necessary for the operation of each respective Partner's program administration as authorized by law and regulation, including but not limited to: a) assessment; b) universal intake; c) referrals to programs or training; d) job development or placement activities; and e) and other services needed for employment program support purposes.
- Respect and abide by the other Partners' confidentiality policies.

Non-Discrimination and Equal Opportunity

The Partner shall not unlawfully discriminate, harass or allow harassment against any employee, the applicant for employment, or AJCC applicant due to gender, race, color, ancestry, religion, national origin, veteran status, physical disability, mental disability, medical condition(s), age, sexual orientation, gender identity, gender expression, military status, marital status, or any other protected class. The Partners shall comply with the Fair Employment and Housing Act (Govt Code §, 12990 et seq.) and related, applicable regulations.

Termination

The Partners understand that implementing the AJCC system depends on the reasonable good-faith efforts of every Partner to work together to improve services to the community. The Partners also acknowledge the cooperation of multiple partners, representing a proper 'workforce development system' has not previously existed in this manner within Kings County and patience and collaboration are required to weave the current separately-funded services together on behalf of the Partners' customers. If it becomes necessary for one (1) or more

Partners to withdraw from the system of coordinated services and terminate their participation in this Phase II MOU, said entity shall notify the other Partners, in writing, not less than thirty (30) days in advance of the planned withdrawal or termination.

Hold Harmless/Indemnification/Liability

Under Government Code section 895.4, each Partner shall indemnify, defend and hold harmless all other Partners identified in this Phase II MOU from and against all claims, demands, damages, and costs arising out of or resulting from any acts or omissions in the performance of this Phase II MOU. With the exception of the State of California and its departments, the Partners shall indemnify, defend and hold harmless each of the other Partners from and against all court and litigation costs and attorneys fees arising out of or resulting from any acts or omissions in the performance of this Phase II MOU. The Partners are not obligated to defend or indemnify other Partners for their own negligence or for the negligence of third parties. This indemnification clause survives the termination of this Phase II MOU.

Sharing Infrastructure Costs

Budget, Cost Allocation Methodology, Initial Proportionate Share

Chosen Option to Distribute Costs

The Local Board and AJCC Partners have chosen to develop a separate budget for the single comprehensive AJCC in Kings County.

Comprehensive AJCC(s) and Colocated Partners

Name/Address of the Comprehensive AJCC:

Kings County One-Stop Job Center/AJCC
124 N. Irwin Street
Hanford, CA 93230

Partners Colocated at This AJCC:

Employment Development Department, Workforce Services
State of CA, Department of Rehabilitation
Kings County Job Training Office
Kings County Economic Development Corporation

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<u>Estimated 2021-2024 Comprehensive AJCC Infrastructure Budget</u> <u>Kings County One-Stop Job Center/AJCC</u>		
Cost Category/Line Item	Line Item Cost Detail	Annual Cost
Rent		
Rental of Facilities	124 & 120 N. Irwin Street Hanford 93230	\$102,984.00
Rental Costs Subtotal:		\$102,984.00
Utilities and Maintenance		
Electric	Southern California Edison	\$21,671.00
Gas	The Gas Company	\$2,010.00
Water /Sewer connections	Hanford Utilities	\$968.00
High-Speed Internet	Network Connections	\$65,047.44
Telephones	VOIP Phones, Career Center Fax, Partner Fax	\$14,921.26
Facility Maintenance Contract	janitorial, pest control, carpet and upholstery cleaning	\$25,812.00
Utilities and Maintenance Costs Subtotal:		\$130,429.70
Equipment		
Assessment-related products		
Assistive technology for individuals with disabilities (Access and Accommodation)	Assistive devices and software for reception and the Career Center for visually and hearing impaired – Devices have been identified by Department of Rehabilitation	\$0
Copiers	Copier leases (Kansas State Bank, Wells Fargo), per copy charges (Stanton), paper (Staples)	\$7,801.80
Computers	Career Center computer equipment provided by Kings County Human Services Agency. Partner staff computer equipment to be provided by partner.	\$0
Equipment Costs Subtotal:		\$7,801.80
Common Identifier Costs		

Creating New AJCC Exterior Building Signage	\$0
Common Identifier Subtotal:	\$0
SUMMARY OF TOTAL INFRASTRUCTURE COSTS TO BE SHARED BY COLOCATED PARTNERS	
Cost Category	Total Cost
Subtotal: Rental Costs	\$102,984.00
Subtotal: Utilities and Maintenance Costs	\$130,429.70
Subtotal: Equipment Costs	\$7,801.80
Subtotal: Common Identifier Costs	\$ 0
TOTAL INFRASTRUCTURE COSTS FOR THIS AJCC/Network:	\$241,215.50

Cost Allocation Methodology to Share Agreed Upon Infrastructure Costs

The Local Board and colocated partners shall use the proportion of a Partner program’s occupancy percentage of the AJCC (square footage).

This cost allocation methodology was selected because it adheres to consistency with federal laws authorizing each Partner’s program; complies with federal cost principles in the Uniform Guidance; includes only costs that are allowable, reasonable, necessary, and allocable to each program Partner; and it is based upon a measure that mathematically determines the proportionate use and benefit received by each co-located Partner.

Initial Proportionate Share of Infrastructure Costs Allocated to Each Colocated Partner

The initial proportionate share of infrastructure costs allocated to each Partner is based on the agreed-upon cost allocation methodology, each Partner's estimated total contribution amount, and whether it will be provided through cash or non-cash (“In-Kind Contributions), and third-party in-kind contributions. The County, through the JTO, shall reconcile the initial determination each quarter against actual costs incurred and adjusted accordingly.

AJCC partners (or their respective state entity) may provide cash, In-Kind Contributions and third-party In-Kind Contributions to cover their proportionate share of infrastructure costs. If In-Kind Contributions are used, said contributions cannot include non-infrastructure fees (such as personnel). Partners shall value In-Kind Contributions consistent with the federal Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (2 C.F.R. § 200.306) to ensure fair valuations to meet the Partner's proportionate share.

If third-party In-Kind Contributions are made that support the AJCC(s) as a whole (such as office space), said contributions will not offset the Partner's proportionate IFA share. Instead, the

value of third party In-Kind Contributions will be applied to the overall infrastructure budget before determining proportional amounts and reducing the contribution required for all Partners. No third-party costs are contemplated under this Phase II MOU.

The "One-Stop Job Center" is comprised of two (2) adjoining buildings. Partner costs are based upon the percentage of occupancy of their resident building for all expenses not directly charged to a Partner, based upon an exclusive need or use of a resource. The AJCC is officially listed at 124 N. Irwin Street, Hanford, and is occupied by the Job Training Office, EDD-WS, Department of Rehabilitation, and the Kings County Office of Education. The 120 N. Irwin Street, Hanford address is occupied by the Job Training Office and the Kings County Economic Development Corporation. Partners are charged only for costs associated with their resident building.

Telephone charges are based upon a cost per assigned instrument, which includes toll charges. High-Speed Internet charges are based upon the Partner's requirement and are directly charged, based upon computer connectivity. EDD-WS has its arrangements for high-speed internet for their computers. Costs associated with the dedicated telephones, which provide direct-dial to the Unemployment Insurance processing centers, are paid directly by EDD and are not part of this Phase II MOU.

Colocated Partner/s	<i>Application of Methodology</i>	Shared Infrastructure Costs	Allocated Initial Share	Amount: Cash
Kings County Job Training Office	<i>Square Footage Direct Charge</i>	\$161,904.50 \$ 73,600.89	4359.58 sq ft	\$161,067.09
Employment Development Department	<i>Square Footage Direct Charge</i>	\$141,828.09 \$ 3,641.88	3665 sq ft	\$67,464.52
Kings County Economic Development Corporation	<i>Square Footage Direct Charge</i>	\$52,958.21 \$ 1,034.16	239.98 sq ft	\$7,389.15
California Department of Rehabilitation	<i>Square Footage Direct Charge</i>	\$142,019.50 \$ 1,034.16	234.68 sq ft	\$5,294.74

Phase II MOU Calculations for Costs

MOU PHASE II CALCULATIONS										
	124 N. Irwin	EDD	Office of ED	JTO	DOR	EDC	JTO	120 N. Irwin		
% of Space		45%	0%	31%	3%	12%	88%			
Rental of Facilities	\$ 87,384.00	\$ 39,322.80	\$ -	\$ 45,439.68	\$ 2,621.52	\$ 1,872.00	\$ 13,728.00	\$ 15,600.00	\$ 102,984.00	\$ 102,984.00
Electric	\$ 19,536.00	\$ 8,791.20	\$ -	\$ 10,158.72	\$ 586.08	\$ 256.20	\$ 1,878.80	\$ 2,135.00	\$ 21,671.00	\$ 21,671.00
Gas	\$ 1,560.00	\$ 702.00	\$ -	\$ 811.20	\$ 46.80	\$ 54.00	\$ 396.00	\$ 450.00	\$ 2,010.00	\$ 2,010.00
Water/Sewer						\$ 116.16	\$ 851.84	\$ 968.00	\$ 968.00	\$ 968.00
Telephones - CareerCenterFax	\$ 466.29	\$ 209.83	\$ -	\$ 242.47	\$ 13.99				\$ 466.29	\$ 466.29
Telephones - JTO Fax	\$ 191.41		\$ -	\$ 162.70	\$ 5.74	\$ 22.97			\$ 191.41	\$ 191.41
Telephones - 2 Reception Phone	\$ -	\$ -	\$ -	\$ -	\$ -				\$ -	\$ -
Telephones - Conference room	\$ -	\$ -	\$ -	\$ -	\$ -				\$ -	\$ -
Facility Maintenance	\$ 25,080.00	\$ 11,286.00	\$ -	\$ 10,676.16	\$ 752.40	\$ 3,097.44		\$ 732.00	\$ 25,812.00	\$ 25,812.00
Assistive Tech	\$ -	\$ -	\$ -	\$ -	\$ -				\$ -	\$ -
Copiers	\$ 7,801.80	\$ 3,510.81	\$ -	\$ 3,120.72	\$ 234.05	\$ 936.22			\$ 7,801.80	\$ 7,801.80
Signage	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			\$ -	\$ -
Sub total	\$ 142,019.50	\$ 63,822.64	\$ -	\$ 70,611.65	\$ 4,260.58	\$ 6,354.99	\$ 16,854.64	\$ 19,885.00		
Direct Charges									\$ -	\$ -
High Speed Internet	\$ 65,047.44			\$ 63,641.28	\$ 703.08	\$ 703.08			\$ 65,047.44	\$ 65,047.44
Telephones	\$ 14,263.56	\$ 3,641.88	\$ -	\$ 9,959.52	\$ 331.08	\$ 331.08			\$ 14,263.56	\$ 14,263.56
Sub total	\$ 79,311.00	\$ 3,641.88	\$ -	\$ 73,600.80	\$ 1,034.16	\$ 1,034.16	\$ -			
	\$ 221,330.50	\$ 67,464.52	\$ -	\$ 144,212.45	\$ 5,294.74	\$ 7,389.15	\$ 16,854.64	\$ 19,885.00	\$ 241,215.50	\$ 241,215.50
Actual Costs	\$ 68,655.32	\$ 32,417.18			\$ 3,708.97	\$ 3,770.78				
					Direct	% of Sq Ft				
EDD	\$ 67,464.52			EDD	\$ 3,641.88	\$ 141,828.09	\$ 63,822.64	\$ 67,464.52		
Office of ED	\$ -			Office of ED	\$ -	\$ 142,019.50	\$ -	\$ -		
DOR	\$ 5,294.74			DOR	\$ 1,034.16	\$ 142,019.50	\$ 4,260.59	\$ 5,294.75		
EDC	\$ 7,389.15			EDC	\$ 1,034.16	\$ 52,958.21	\$ 6,354.99	\$ 7,389.15		
JTO	\$ 161,067.09			JTO	\$ 73,600.80	\$ 161,904.50	\$ 87,466.29	\$ 161,067.09		
	\$ 241,215.50							\$ 241,215.50		
	\$ 161,904.50	Square ft		Rental		\$ 102,984.00				
	\$ 79,311.00	Direct		Utilities & Maintenance		\$ 130,429.70				
	\$ 241,215.50			Equipment		\$ 7,801.80				
				Common Identifier		\$ -				
						\$ 241,215.50				

Signature Page: Colocated Partners Sharing AJCC Infrastructure Costs

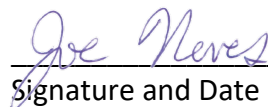
Signatures of authorized representative(s) of the Local Board, the CEO, and AJCC colocated partners.

This Phase II MOU may be executed in duplicate counterparts, each of which shall be deemed a duplicate original. The Phase II MOU shall be considered to be completed when all Partners have signed it.

By signing below, all Partners agree to the terms prescribed in terms of the agreement above.

***For County of Kings and
Kings County Job Training Office***

Joe Neves, Chairman,
Kings County Board of Supervisors

 June 28, 2022

Signature and Date

State of CA, Department of Rehabilitation

Shayn Anderson, Acting Regional Director

Signature and Date

Kings County Workforce Development Board

Nancy Silva, Chair

Signature and Date

Kings County Economic Development Corporation

Lance Lippincott, President & CEO



Signature and Date

Employment Development Department – Workforce Services

Shelly Tarver, Division Chief, Central Valley Region
EDD Southern Workforce Services Division

Signature and Date

Diane Freeman, Interim County Counsel

Cindy Crose Kliever, Deputy County Counsel

Signature and Date

Signature Page: Colocated Partners Sharing AJCC Infrastructure Costs

Signatures of authorized representative(s) of the Local Board, the CEO, and AJCC colocated partners.

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Kings County Job Training Office***
Craig Pedersen, Chairman,
Kings County Board of Supervisors

State of CA, Department of Rehabilitation
Shayn Anderson, Acting Regional Director

Signature and Date

Signature and Date

Kings County Workforce Development Board
Nancy Silva, Chair

Signature and Date

Kings County Economic Development Corporation
Lance Lippincott, President & CEO

Signature and Date

Employment Development Department – Workforce Services
Shelly Tarver, Division Chief, Central Valley Region
EDD Southern Workforce Services Division

Signature and Date

Diane Freeman, Interim County Counsel
Cindy Crose Kliever, Deputy County Counsel

 Cindy Crose Kliever
2021.10.12 11:36:00 -07'00'

Signature and Date

Signature Page: Colocated Partners Sharing AJCC Infrastructure Costs

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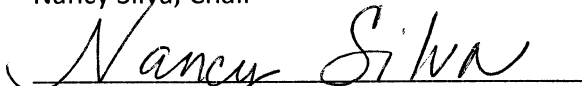
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Signature and Date

Signature and Date

Kings County Workforce Development Board
Nancy Silva, Chair



Signature and Date

Kings County Economic Development Corporation
Lance Lippincott, President & CEO

Signature and Date

Employment Development Department – Workforce Services
Shelly Tarver, Division Chief, Central Valley Region
EDD Southern Workforce Services Division

Signature and Date

Diane Freeman, Interim County Counsel
Cindy Crose Kliever, Deputy County Counsel

Signature and Date

Signature Page: Non-Colocated Partners

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Signature and Date

California Indian Manpower Consortium, Inc.

Lorenda T Sanchez, Executive Director

Signature and Date

College of the Sequoias

Brent Calvin, Superintendent/President

Signature and Date

Division of Apprenticeship Standards

Declined to sign, claimed conflict of interest per
correspondence.

Signature and Date

Job Corps

Davina Hernandez, Center Director

Signature and Date

Kings Community Action Organization

Jeff Garner, Executive Director

Signature and Date

Kings County Housing Authority

Robert N. Hoskins, Executive Director

Signature and Date

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Sanja Bugay, Director

Signature and Date

Kings County Office of Education

Todd Barlow, Superintendent

Signature and Date

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Michelle Engel-Silva, Interim CEO

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Sequoias Adult Education Consortium

John Werner, Director

Signature and Date

West Hills College Lemoore

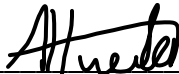
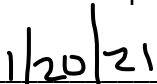
James Preston, Interim President

Signature and Date

West Hills College Adult Education
Krist Costa, Dean Career Technical Education

Signature and Date

State of CA, EDD Unemployment Insurance Division
Agustin Huerta, Employment Development Administrator

 
Signature and Date

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Mary Escarsega-Fechner, Executive Director

E-SIGNED by mary escarsega-fechner
on 2022-03-01 16:47:02 PST

Signature and Date

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Robert N. Hoskins, Executive Director

Signature and Date

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Signature and Date

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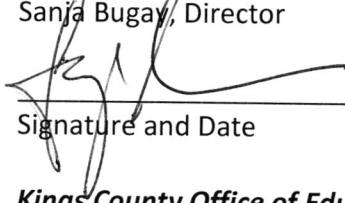
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Signature and Date

 12/9/21

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Division of Apprenticeship Standards

Signature and Date

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Naya Gordon, Project Director

Signature and Date

Kings Community Action Organization

Jeff Garner, Executive Director

Signature and Date

DocuSigned by:
 1/5/2022

Kings County Housing Authority

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Sanja Bugay, Director

Signature and Date

Kings County Office of Education

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 11/30/21

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11-29-21

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Davina Hernandez

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Signature and Date

ATTACHMENT I

MATRIX OF PARTNER SERVICES

AMERICA'S JOB CENTER OF CALIFORNIA (AJCC) Agency and Customer Services Matrix

Attachment C-2

Services are provided by partnering agencies either on site or through technology.

	JTO	COS	HSA	EDC	EDD-WS	EDD-U	KCHA	WHL	JTOY	WHAEC	SAEC	PRO	DoR	CIMC	AARP	KCAC	JC	DAS
Physical Location at AJCC	X			X	X				X		X		X					
Electronic Connection to AJCC	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
Basic Career Services																		
1 Determines applicant eligible to receive assistance under Title IB of WIOA	X								X									
2 Outreach, intake (including State's Worker Profiling & Reemployment Services) and orientation of services at the One-Stop	X				X				X				X					
3 Initial assessment of skill levels, literacy, numeracy, English language proficiency, aptitudes, abilities and support needs	X	X	X					X	X	X	X	X	X	X	X			X
4 Labor exchange services	X				X				X			X		X				X
5 Referrals to and coordination of activities with other programs and services	X	X	X	X	X		X	X	X	X	X	X	X	X	X	X	X	X
6 Workforce and labor market employment information and statistics	X	X		X	X	X		X				X	X	X				X
7 Performance information and program cost on eligible providers of training services by program and types of providers	X				X				X		X							
8 Information on how local area is performing on performance accountability measures	X													X				X
9 Information relating to the availability of supportive services or assistance, and appropriate referrals to those services	X		X				X	X	X	X	X	X	X	X	X	X	X	X
10 Assistance in establishing eligibility for programs of financial aid assistance for training and education programs not provided under WIOA	X	X						X	X	X	X							X
11 Information and assistance to file a claim for Unemployment Insurance					X	X												
<i>Services in this section are provided through informational interaction & Workshops for large groups.</i>																		
Individualized Career Services																		
1 Comprehensive and specialized assessments of the skills levels and service needs of adults and dislocated workers	X	X	X		X			X	X			X	X	X				
2 Development of an individual employment plan	X	X	X		X			X	X			X	X	X	X			X
3 Group and/or individual counseling and mentoring	X	X	X		X			X	X	X	X	X	X	X	X	X	X	X
4 Career planning	X	X	X		X			X	X			X	X	X	X			X
5 Short-term pre-vocational services			X		X			X				X	X					X
6 Internships and work experiences linked to careers	X	X	X					X	X			X	X	X	X	X	X	X
7 Workforce preparation activities to assist applicants to acquire a combination of basic academic, critical thinking, digital literacy and self-management skills	X	X	X		X			X	X	X	X	X	X	X			X	X
8 Financial literacy services									X								X	X
9 Out-of-area job search and relocation assistance	X												X	X				
<i>Delivered through small workshops and individualized assistance. Dept. of Rehab. Core B Services are provided in this category.</i>																		
Training																		
1 Occupational skills training/Classroom Training, including training for nontraditional employment	X	X	X					X	X	X	X	X	X	X				X
2 On-the-Job Training (OJT)	X							X	X			X	X	X	X			
3 Incumbent worker training	X	X						X		X	X							
4 Programs that combine workplace training with related instruction, which may include cooperative educational programs	X	X						X		X	X			X			X	X
5 Training programs operated by the private sector				X								X	X					
6 Skill upgrading and retraining	X	X						X	X	X	X	X	X	X	X			
7 Entrepreneurial training		X						X						X				

ATTACHMENT II
CONSOLIDATED SYSTEM BUDGET

Required Consolidated Budget for the Delivery of Applicable Career Services							
The other system costs budget must be a consolidated budget for applicable career services. This budget must include each of the partner's costs for the service delivery of each applicable career service and a consolidated system budget for career services applicable to more than one partner. Unlike the IFA, other system costs should include all costs, including personnel, related to the administration and delivery of those services.							
Applicable Career Services	T-I Adult	T-I DW	T-I Youth	T-II AEL	T-III WP	T-IV VR	TANF
Basic Career Services: T-I Eligibility/Initial Assess Outreach, Intake, Orient Labor Exchange/Job Search Referrals/LMI Support Service Info UI Info/Fin Aid Info	\$	\$	\$	\$	\$546,594.22	\$	\$ 22,953
Applicable Career Services	Tech Ed	T-V OAA	Job Corps	Native Am	MSF	YouthBuild	TAA
Basic Career Services: T-I Eligibility/Initial Assess Outreach, Intake, Orient Labor Exchange/Job Search Referrals/LMI Support Service Info UI Info/Fin Aid Info	\$	\$	\$	\$	\$	\$	\$1,028.28
Applicable Career Services	Comm Act	Housing	UI	Native Am	Other Part	Other Part	Other Part

Basic Career Services: T-I Eligibility/Initial Assess Outreach, Intake, Orient Labor Exchange/Job Search Referrals/LMI Support Service Info UI Info/Fin Aid Info	\$	\$	\$9,907.00	\$	\$115,690.03	\$10,657.00	\$
Applicable Career Services	T-I Adult	T-I DW	T-I Youth	T-II AEL	T-III WP	T-IV VR	TANF
Individual Career Services: Comp Assessment/IEP Career Plan/Counsel Short-Term Pre-vocational Internship/Work Experience Financial Literacy IET/ELA/WF Prep	\$	\$	\$	\$	\$ 96,457.80	\$	\$ 68,860
Applicable Career Services	Tech Ed	T-V OAA	Job Corps	Native Am	MSF	YouthBuild	TAA
Individual Career Services: Comp Assessment/IEP Career Plan/Counsel Short-Term Pre-vocational Internship/Work Experience Financial Literacy IET/ELA/WF Prep	\$	\$	\$	\$	\$	\$	\$181.46
Applicable Career Services	Comm Act	Housing	UI	Native Am	JVSG	Other Part	Other Part
Individual Career Services: Comp Assessment/IEP Career Plan/Counsel							

Short-Term Pre-vocational Internship/Work Experience Financial Literacy IET/ELA/WF Prep	\$	\$	\$	\$	\$20,415.89	\$	\$
Consolidated budget total of career services delivered through the One-Stop system: \$							