



Kings County Board of Supervisors

Kings County Government Center
1400 W. Lacey Boulevard ❖ Hanford, California 93230
☎ (559) 852-2362 FAX (559) 585-8047

In compliance with the Americans with Disabilities Act, if you require a modification or accommodation to participate in this meeting, including agenda or other materials in an alternative format, please contact the Board of Supervisors Office at (559) 852-2362 (California Relay 711) by 3:00 p.m. on the Friday prior to this meeting. The Clerk of the Board will provide assistive listening devices upon request.

Agenda April 23, 2019

Place: Board of Supervisors Chambers
Kings Government Center, Hanford, CA

Chairman: Joe Neves (District 1) **Staff:** Rebecca Campbell, County Administrative Officer
Vice Chairman: Doug Verboon (District 3) David Prentice, Interim County Counsel
Board Members: Richard Valle (District 2) Catherine Venturella, Clerk of the Board
Craig Pedersen (District 4)
Richard Fagundes (District 5)

Please turn off cell phones and pagers, as a courtesy to those in attendance.

- I 9:00 AM** **CALL TO ORDER**
ROLL CALL – Clerk of the Board
INVOCATION – Chuck Sanchez – Hanford Pentecostal Church of God
PLEDGE OF ALLEGIANCE
- II 9:00 AM** **UNSCHEDULED APPEARANCES**
Any person may directly address the Board at this time on any item on the agenda, or on any other items of interest to the public, that is within the subject matter jurisdiction of the Board. Five (5) minutes are allowed for each item.
- III 9:05 AM** **CONSENT CALENDAR**
All items listed under the consent calendar are considered to be routine and will be enacted by one motion. For any discussion of an item on the consent calendar, it will be removed at the request of any Board Member and made a part of the regular agenda.
- A. Approval of the Minutes: April 16, 2019**
 - B. Department of Child Support Services:**
Consider authorizing the Purchasing Manager to sign the Purchase Orders for Sit-to-Stand Desk/Workstations to replace existing desks and furniture and authorizing the Clerk of the Board to sign the budget appropriation and transfer from. **(4/5 vote required)**
 - C. Human Services Agency:**
Consider authorizing the Purchasing Manager to sign the purchase orders for 305 Dell computers and 610 display cables the replacement of equipment within the Human Services Agency.
 - D. Probation Department:**
Consider adopting a Resolution designating May 15, 2019 as Peace Officer’s Memorial Day and the week of May 12-18, 2019 as Police Week in Kings County with a Memorial Ceremony to be held on May 15, 2019.
 - E. Public Works Department:**
 1. Consider authorizing the Public Works Director to submit an application for the New Alternative Fuel Vehicle Purchase Grant to provide additional funding in purchasing vehicles and authorizing the Public Works Director to sign all grant related documents.
 2. Consider adopting a Resolution listing projects planned to be constructed using Senate Bill 1 funding for Fiscal Year 2019-2020.

IV

REGULAR AGENDA ITEMS

- 9:10 AM A. Department of Child Support Services – Barbi Brokhoff**
Consider authorizing the Chairman to sign the Plan of Cooperation with Hanford Community Hospital doing business as Adventist Health Hanford to establish paternity of children board to unmarried parents.
- 9:15 AM B. Human Services Agency – Sanja Bugay/Lupe Villa**
1. Consider authorizing the Clerk of the Board to sign the budget appropriation and transfer form for the retroactive purchase of three air conditioning and heating units for the Human Services Agency’s Corcoran office. **(4/5 vote required)**
2. Consider awarding the purchase of a 2019 Dodge Charger sedan, authorizing the Purchasing Manager to sign the purchase order and authorizing the Clerk of the Board to sign the budget appropriation and transfer from. **(4/5 vote required)**
- 9:25 AM C. Job Training Office – Lance Lippincott**
Consider allocating 1.0 Full-Time Equivalency Employment and Training Technician I/II in the Job Training Office’s Budget 594100.
- 9:30 AM D. Administration – Rebecca Campbell/Kyria Martinez
Community Development Agency – Greg Gatzka**
Consider authorizing the Chairman to sign an Agreement with Proteus Incorporated for Kings County 2020 Census outreach related activities.
- 9:35 AM E. Administration – Rebecca Campbell/Kyria Martinez**
1. Consider appointing one member to the Law Library Board of Trustees.
2. Consider adopting a Resolution authorizing the County Administrative Officer to submit an Edward Bryne Memorial Justice Assistance Grant Program application and to sign an Agreement with the Board of Community Corrections if awarded.
3. Consider introducing and waiving the first reading of Ordinance No. 690 modifying and setting the salary and compensation of the Board of Supervisors to be at a percentage of Superior Court Judges salaries, or give staff direction on possible alternative approaches.
- V 9:50 AM F. Board Member Announcements or Reports**
On their own initiative Board Members may make a brief announcement or a brief report on their own activities. They may ask questions for clarification, make a referral to staff or take action to have staff place a matter of business on a future agenda (Gov. Code Section 54954.2a).
◆ Board Correspondence
◆ Upcoming Events
◆ Information on Future Agenda Items

VI 10:00 AM G. CLOSED SESSION

- ◆ **Litigation initiated formally.** The title is: *Administrative Proceedings before the California Public Utilities Commission between the California High Speed Rail Authority and County of Kings re Grade Separation Applications A1802018, A1802017, A1805020 and A1806017.* [Govt. Code Section 54956.9(d)(1)]
- ◆ **Litigation initiated formally.** The title is: *California High-Speed Rail Authority, et al. vs. John Tos, et al., Sacramento County Superior Court Case No. 34-2016-00204740* [Govt. Code Section 54956.9(d)(1)]
- ◆ **Litigation initiated formally.** The title is: *Kings County, et. al. vs. California High-Speed Rail Authority, Sacramento County Superior Court Case #34-2014-80001861* [Govt. Code Section 54956.9(d)(1)]
- ◆ **Deciding to initiate litigation.** 2 cases [Govt. Code Section 54956.9(d)(4), (e)(1)]

VIII **H. ADJOURNMENT**
The next regularly scheduled meeting is scheduled for April 30, 2019, at 9:00 a.m.

IX 11:00 AM I. CALIFORNIA PUBLIC FINANCE AUTHORITY – REGULAR MEETING

X 1:30 PM J. KINGS COUNTY HOUSING AUTHORITY– REGULAR MEETING

XI 2:00 AM K. KINGS IN HOME SUPPORTIVE SERVICES – REGULAR MEETING CANCELLED

FUTURE MEETINGS AND EVENTS

April 30	9:00 AM	Regular Meeting
May 7	--	Regular Meeting Cancelled due to Annual Employee Recognition Barbecue
May 14	9:00 AM	Regular Meeting
May 14	11:00 AM	California Public Finance Authority Regular Meeting
May 21	9:00 AM	Regular Meeting
May 21	11:00 AM	California Public Finance Authority Regular Meeting
May 28	--	Regular Meeting Cancelled in Observance of Memorial Day – May 27, 2019

Agenda backup information and any public records provided to the Board after the posting of the agenda will be available for the public to review at the Board of Supervisors office, 1400 W. Lacey Blvd, Hanford, for the meeting date listed on this agenda.



Kings County Board of Supervisors

Kings County Government Center
1400 W. Lacey Boulevard ❖ Hanford, California 93230
☎ (559) 852-2362 FAX (559) 585-8047

In compliance with the Americans with Disabilities Act, if you require a modification or accommodation to participate in this meeting, including agenda or other materials in an alternative format, please contact the Board of Supervisors Office at (559) 852-2362 (California Relay 711) by 3:00 p.m. on the Friday prior to this meeting. The Clerk of the Board will provide assistive listening devices upon request.

Action Summary

April 16, 2019

Place: Board of Supervisors Chambers
Kings Government Center, Hanford, CA

Chairman:	Joe Neves	(District 1)	Staff:	Rebecca Campbell, County Administrative Officer
Vice Chairman:	Doug Verboon	(District 3)		Juliana Gmur, Assistant County Counsel
Board Members:	Richard Valle	(District 2)		Catherine Venturella, Clerk of the Board
	Craig Pedersen	(District 4)		
	Richard Fagundes	(District 5)		

Please turn off cell phones and pagers, as a courtesy to those in attendance.

I B 1

CALL TO ORDER

ROLL CALL – Clerk of the Board

INVOCATION – Chuck Sanchez – Hanford Pentecostal Church of God

PLEDGE OF ALLEGIANCE

MEMBERS PRESENT: JOE NEVES, DOUG VERBOON, CRAIG PEDERSEN,

RICHARD FAGUNDES

MEMBERS ABSENT: RICHARD VALLE

II B 2

UNSCHEDULED APPEARANCES

Any person may directly address the Board at this time on any item on the agenda, or on any other items of interest to the public, that is within the subject matter jurisdiction of the Board. Five (5) minutes are allowed for each item.

Ophelia Cantu, Kings County resident, In-Home Supportive Services Provider and SEIU member asked the Board to consider fair and livable wages for workers through the budget process.

Michael Hobbs, Kings County resident and In-Home Supportive Services Provider asked the Board to consider the valuable service the IHSS workers are providing to their clients.

III B 3

CONSENT CALENDAR

All items listed under the consent calendar are considered to be routine and will be enacted by one motion. For any discussion of an item on the consent calendar, it will be removed at the request of any Board Member and made a part of the regular agenda.

A. Approval of the Minutes: April 9, 2019

B. Agriculture Department:

Consider authorizing the Chairman to sign the Agreement with the California Department of Food and Agriculture for the County's Fruit and Vegetable Inspection program. [**Agmt 19-027**]

CONSENT CALENDAR CONTINUED

- C. Behavioral Health Department:**
Consider authorizing the Director of Behavioral Health to sign the Agreement with the Superior Court of California, County of Kings, for the Collaborative Justice Treatment Court from June 1, 2018 through June 30, 2019.
- D. Fire Department:**
Consider adopting a Resolution designating the County Administrative Officer, Fire Chief and Purchasing Manager as authorizing signatories to execute all grant documentation for the Hazard Mitigation Grant #DR-4382. [**Reso 19-032**]
- E. Human Services Agency:**
Consider authorizing the Chairman to sign the Second Amended Joint Powers Agreement and Memorandum of Understanding with the California Statewide Automated Welfare System effective June 28, 2019. [**Agmt 07-037.5 JPA & MOU**]
- F. Job Training Office:**
Consider authorizing the Chairman to sign an amendment to an Agreement with ProPath, Inc. due to an updated nondiscrimination clause with the Workforce Innovation and Opportunity Act. [**Agmt 18-089.1**]
- G. Administration/Probation Department:**
Consider authorizing the County Administrative Officer to sign the following Senate Bill 81 Round Two Juvenile Facility Agreements when finalized by the State and reviewed by County Counsel: Ground Lease, Easement Agreement for Grants of Access, Utilities and Repairs, Right of Entry for Construction and Operation and Facility Sublease. [**Agmt 19-029 A-D**]
ACTION: APPROVED CONSENT CALENDAR AS PRESENTED (RF/DV/CP/JN-Aye, RV-Absent)

IV

REGULAR AGENDA ITEMS

B 4

- A. Health Department – Edward Hill/Scott Waite**
Report on the actions taken by the First 5 Kings County Children and Families Commission at its April 2, 2019 meeting.
INFORMATION ONLY - NOA

- B. Child Support Services - Barbi Brokhoff**
Consider authorizing the Chairman to sign the Plan of Cooperation with Hanford Community Hospital, doing business as Adventist Health Hanford for securing financial support for minor children.
ITEM WAS PULLED BY DEPARTMENT AND WILL BE BROUGHT BACK ON A FUTURE AGENDA.

B 5

- C. Department of Finance – James Erb/Tammy Phelps**
Consider authorizing the Chairman to sign Agreements and related documents to so sell real properties identified as APN's 011-100-02-000, ~~021-430-064-000~~, 040-253-008-000 to Self Help Enterprises for the purpose of rehabilitating or selling the properties as residential dwellings to low income households. [**Agmt 19-029, 19-030, 19-031**]
ACTION: APPROVED AS AMENDED (DV/RF/CP/JN-Aye, RV-Absent)

B 6

- D. Fire Department – Clay Smith/Amanda Verhaege**
Consider authorizing the purchase of one all-terrain vehicle and one trailer, authorizing the Purchasing Manager to sign the purchase order and authorizing the Clerk of the Board to sign the budget appropriation and transfer form. (**4/5 vote required**)
ACTION: APPROVED AS PRESENTED (RF/DV/CP/JN-Aye, RV-Absent)

B 7

E. Administration – Rebecca Campbell/Sande Huddleston

Consider approving Fiscal Year 2019-2020 Health Insurance renewal rate with a zero percent increase and including the continuation of the Wellness Program with an incentive of \$50 to be paid to eligible plan members who participate in the blood draw.

ACTION: APPROVED AS PRESENTED (RF/DV/CP/JN-Aye, RV-Absent)

V B 8

F. Board Member Announcements or Reports

On their own initiative Board Members may make a brief announcement or a brief report on their own activities. They may ask questions for clarification, make a referral to staff or take action to have staff place a matter of business on a future agenda (Gov. Code Section 54954.2a).

Supervisor Verboon stated that he attended the South Fork Kings Technical Advisory Group on April 10, 2019.

Supervisor Fagundes stated that he attended Hank Dutra’s 90th birthday party on April 13, 2019.

Supervisor Neves stated that he attended the Kings County District Attorney’s Office Victim Witness Program event on April 9, 2019, attended the Lemoore Chamber of Commerce luncheon, the South Fork Kings Technical Advisory Committee meeting, and announced baseball at Lemoore High School on April 10, 2019, attended the Kings County District Attorney’s Office Victim Rights event, and the CalVans meeting on April 11, 2019, cooked for the Knights of Columbus event on April 12, 2019 and thanked Richard and Keith Fagundes for their help at the event, cooked for the Stratford Easter Egg hunt, and attended the Stratford all class reunion event on April 13, 2019, attended the Knights of Columbus Palm Sunday breakfast on April 14, 2019, and attended the Helping One Women event at Hanford Fraternal Hall on April 15, 2019.

◆ Board Correspondence: None

◆ Upcoming Events: **Rebecca Campbell stated that the Veteran’s of Foreign Wars is hosting a Corn Hole Tournament at Hanford Civic Center Park on April 20, 2019 at 11:00 a.m., Kettleman Hills facility 4th annual informational meeting at Kettleman City Elementary school cafeteria on April 23, 2019 at 6:00 p.m., Hanford Chamber of Commerce annual recognition dinner at the Hanford Civic Auditorium on April 24, 2019, Child Abuse Prevention Coordinating Council will host the Walk against Child Abuse on April 27, 2019 from Hanford Civic Center Park to Hanford Mall at 8:30 a.m., Kings County Employee Appreciation barbecue will be held on May 7, 2019, Probation Department is hosting the Peace Officer’s Memorial ceremony on May 15, 2019, Kings Commission on Aging Senior Health Fair on May 22, 2019 at Hanford Civic Auditorium from 9:00 a.m. to 1:00 p.m., Veterans of Foreign Wars will host a Golf Tournament at Lemoore Golf Course on June 1, 2019 at 8:00 a.m., and Kings County Employee blood drive on July 25, 2019.**

- ◆ Information on Future Agenda Items: **Rebecca Campbell stated the following items would be on a future agenda: Health Department request to add additional positions for the Teachers as Parents program, Administration Board of Supervisors salary ordinance, Probation Department Peace Officers' Memorial Day resolution, Administration Voting System Purchasing Agreement of Dominion Voting Systems, Administration request to apply for Justice Assistance Grant program, Administration/Community Development Agency award outreach services for Census efforts in Kings County to Proteus, Administration out of state travel, Administration appointment to the Law Library Advisory Board, Public Works FY 2019/2020 Senate Bill 1 project and purchase of new alternative fuel vehicle grant application, Human Services Agency vehicle purchase, Child Support Services Plan of Cooperation with Adventist Health Hanford, Administration resolution for continuation of Elections, Administration Employee Recognition barbecue resolution, Administration SB 81 round two juvenile center remodel project, Commission on Aging study session and contract and Administration agreement with California Department of Healthcare services for MediCal Inmate Program.**

VI B 9

G. CLOSED SESSION

- ◆ **Litigation initiated formally.** The title is: *Administrative Proceedings before the California Public Utilities Commission between the California High Speed Rail Authority and County of Kings re Grade Separation Applications A1802018, A1802017, A1805020 and A1806017.* [Govt. Code Section 54956.9(d)(1)]
 - ◆ **Litigation initiated formally.** The title is: *California High-Speed Rail Authority, et al. vs. John Tos, et al., Sacramento County Superior Court Case No. 34-2016-00204740* [Govt. Code Section 54956.9(d)(1)]
 - ◆ **Litigation initiated formally.** The title is: *Kings County, et. al. vs. California High-Speed Rail Authority, Sacramento County Superior Court Case #34-2014-80001861* [Govt. Code Section 54956.9(d)(1)]
 - ◆ **Deciding to initiate litigation.** 2 cases [Govt. Code Section 54956.9(d)(4), (e)(1)]
- Items pulled*
- ◆ **Personnel Matters:** [Govt. Code Section 54957]
Public Employment:
Title: County Counsel
 - ◆ **Personnel Matters:** [Govt. Code Section 54957]
Public Employment:
Title: Registrar of Voters
 - ◆ **Conference with Labor Negotiator/Meet and Confer:** [Govt. Code Section 54957.6]
Negotiator: Rebecca Campbell
 - *Blue Collar SEIU Local 521*
 - *Detention Deputies' Association*
 - *Firefighters' Association*
 - *General Unit C.L.O.C.E.A.*
 - *Prosecutors' Association*
 - *Supervisors' Unit C.L.O.C.E.A.*

REPORT OUT: Rebecca Campbell, County Administrative Officer stated that she did not anticipate any reportable action in closed session today.

VII B 10

H. ADJOURNMENT

The next regularly scheduled meeting is scheduled for April 23, 2019, at 9:00 a.m.

VIII 11:00 AM I. CALIFORNIA COMMUNITY HOUSING AGENCY – REGULAR MEETING

FUTURE MEETINGS AND EVENTS

April 23	9:00 AM	Regular Meeting
April 23	11:00 AM	California Public Finance Authority Regular Meeting
April 23	1:30 PM	Kings County Housing Authority Board of Directors Regular Meeting
April 23	2:00 PM	Kings In-Home Supportive Services Board Regular Meeting
April 30	9:00 AM	Regular Meeting
May 7	--	Regular Meeting Cancelled due to Annual Employee Recognition Barbecue

Agenda backup information and any public records provided to the Board after the posting of the agenda will be available for the public to review at the Board of Supervisors office, 1400 W. Lacey Blvd, Hanford, for the meeting date listed on this agenda.



COUNTY OF KINGS BOARD OF SUPERVISORS

GOVERNMENT CENTER HANFORD, CALIFORNIA 93230 (559) 852-2362
Catherine Venturella, Clerk of the Board of Supervisors

AGENDA ITEM April 23, 2019

SUBMITTED BY: Child Support Services – Barbi Brokhoff/Kim Eggert
SUBJECT: SIT-TO-STAND WORKSTATIONS PURCHASE REQUEST
SUMMARY:

Overview:

The Department of Child Support Services (DCSS) is requesting approval to purchase office equipment that includes Sit-to-Stand Desk/Workstations, including partitions. The requested workstations will benefit child support caseworkers.

Recommendation:

1. Authorize the Purchasing Manager to sign the Purchase Orders for Sit-to-Stand Desk/Workstations to replace existing desks and furniture for the Department of Child Support Services; and
2. Authorize the Clerk of the Board to sign the Budget Appropriation and Transfer form. (4/5 vote required)

Fiscal Impact:

The Department of Child Support Services is 100% funded by State (34%) and Federal (66%) governments. As a result, there will be no impact to the General fund with this action. The total amount of the purchase request is not to exceed \$295,000, which was approved by the California Department of Child Support Services on March 18, 2019.

BACKGROUND:

The current workstations, purchased over 15 years ago, were configured after purchase and installation to accommodate the sit to stand functionality. This functionality does not work as designed due to the height restrictions of the keyboard trays and the monitor arms. The staff receiving the workstations is specifically for

(Cont'd)

BOARD ACTION:

APPROVED AS RECOMMENDED: _____ OTHER: _____

I hereby certify that the above order was passed and adopted
on _____, 2019.

CATHERINE VENTURELLA, Clerk to the Board

By _____, Deputy.

Agenda Item

SIT-TO-STAND WORKSTATIONS PURCHASE REQUEST

April 23, 2019

Page 2 of 2

caseworkers. The caseworkers are the employees providing the bulk of front line customer service, answering phones, and responding to internal and external requests for updates on child support cases. The current workstations are dilapidated, and require shims to elevate the work surface in order to accommodate lateral filing cabinets due to configuration of multiple types of desks grouped together.

Kings County Department of Child Support Services (KCDCSS) participated in the California Department of Child Support Services' Fiscal Year 2018-2019 2nd Budget Reallocation Process. This process provides local child support agencies (LCSA's) an opportunity to identify anticipated unspent funds, or submit a one-time spending request. In February 2019, KCDCSS applied for a one-time partial sit to stand workstation replacement project. Approval was received, and the funds were advanced in anticipation of completing this project prior to June 30, 2019. It is anticipated using the same process in Fiscal Year 2019-2020, and KCDCSS will submit request to replace the supervisors and management sit to stand workstations. KCDCSS has established a "standard" workstation to be utilized across the entire department now and in the future.

KCDCSS, working with the Purchasing Manager, solicited proposals from local furniture dealers using the Request for Proposal (RFP) process and received three responses (Cal Bennetts, Core Interiors and Facility Designs). Cal Bennetts was selected by a review committee as the best overall value to the County.

This agenda item has been reviewed by the Purchasing Manager.



COUNTY OF KINGS BOARD OF SUPERVISORS

GOVERNMENT CENTER HANFORD, CALIFORNIA 93230 (559) 852-2362
Catherine Venturella, Clerk of the Board of Supervisors

AGENDA ITEM April 23, 2019

SUBMITTED BY: Human Services Agency-Sanja Bugay/Lupe Villa
SUBJECT: PURCHASE OF COMPUTERS AND ACCESSORIES
SUMMARY:

Overview:

The Human Services Agency (HSA) seeks authorization for the purchase of new computers and accessories to replace existing machines that are out of warranty.

Recommendation:

Authorize the Purchasing Manager to sign purchase orders for 305 Dell computers and 610 display cables for the replacement of equipment within the Human Service Agency.

Fiscal Impact:

There is no impact to the General Fund. The total cost to replace the computers and cables is \$344,917. The computers will be purchased from Dell and the display cables will be purchased from Amazon. Sufficient appropriations for these purchases were included in the Adopted Fiscal Year 2018-2019 Budget within Budget Unit 510000 (Account 82222045). These purchases will be covered under the State approved Annual Electronic Data Processing (EDP) Generic Maintenance and Operation (M&O) Plan, which will allow the County to draw down dedicated State and Federal funds to complete this purchase.

BACKGROUND:

The HSA employs clerical staff and eligibility workers to process benefits applications through the State's online database for benefits programs such as CalWORKs, CalFresh, and Medi-Cal. The HSA seeks

(Cont'd)

BOARD ACTION:

APPROVED AS RECOMMENDED: _____ OTHER: _____

I hereby certify that the above order was passed and adopted
on _____, 2019.

CATHERINE VENTURELLA, Clerk to the Board

By _____, Deputy.

Agenda Item

PURCHASE OF COMPUTERS AND ACCESSORIES

April 23, 2019

Page 2 of 2

approval to purchase 305 computers and 610 display cables to replace computers in the Benefits division that have been out of warranty since May 2018. The County's Information Technology (IT) department recommends all County computers have either a three year or five year warranty for professional support, and that computers are replaced once the warranty expires to avoid any uncovered support issues. The HSA keeps most computers on a five year warranty cycle. Replacement of the computer equipment will bring the HSA up-to-date to meet increasing security requirements and allow it to run the latest versions of available software.

The Agency wishes to take advantage of the previous competitively bid State of California agreement with Dell on the computer purchase to take advantage of Statewide pricing, with the concurrence of the Purchasing Manager. IT has approved and is coordinating this purchase.



COUNTY OF KINGS BOARD OF SUPERVISORS

GOVERNMENT CENTER HANFORD, CALIFORNIA 93230 (559) 852-2362
Catherine Venturella, Clerk of the Board of Supervisors

AGENDA ITEM April 23, 2019

SUBMITTED BY: Probation Department – Kelly M. Zuniga

SUBJECT: KINGS COUNTY PEACE OFFICERS' MEMORIAL DAY

SUMMARY:

Overview:

In observance of the annual Peace Officers' Memorial Day and National Police Week, the Kings County Probation Department is requesting adoption of a Resolution designating May 15, 2019, as Peace Officers' Memorial Day and the week of May 12-18, 2019, as Police Week in Kings County.

Recommendation:

Adopt a Resolution designating May 15, 2019 as Peace Officers' Memorial Day, and the week of May 12-18, 2019 as Police Week in Kings County with a Memorial Ceremony to be held on May 15, 2019.

Fiscal Impact:

None

BACKGROUND:

Peace Officer's Memorial Day and Police Week is an observance in the United States paying tribute to local, State, and Federal peace officers who have died in the line of duty. Since 1962, the first year of the memorial, every sitting President of the United States has proclaimed May 15th as Peace Officers' Memorial Day and the week of May 15th as Police Week. In recognition of this observance, a memorial ceremony is being held at the Kings County Government Center Courtyard on May 15, 2019 at 10:00 a.m. An invitation to the community is attached for your information

County Counsel has reviewed the Resolution.

BOARD ACTION:

APPROVED AS RECOMMENDED: _____ OTHER: _____

I hereby certify that the above order was passed and adopted
on _____, 2019.

CATHERINE VENTURELLA, Clerk of the Board

By _____, Deputy.

You are cordially invited to the annual

KINGS COUNTY PEACE OFFICERS' MEMORIAL

Celebration and Memorial Service to be
held at the Kings County Government
Center Courtyard
1400 W. Lacey Boulevard
Hanford, California 93230

WEDNESDAY, MAY 15, 2019, AT 10 A.M.



Ceremony hosted by the
Kings County Probation
Department



BEFORE THE BOARD OF SUPERVISORS
OF THE COUNTY OF KINGS, STATE OF CALIFORNIA

IN THE MATTER OF PROCLAIMING
MAY 15, 2019, AS KINGS COUNTY
PEACE OFFICERS' MEMORIAL DAY

RESOLUTION NO. _____

WHEREAS, the Congress and President of the United States have designated May 15th as Peace Officers' Memorial Day, and the week in which May 15th falls as National Police Week; and

WHEREAS, there are approximately 900,000 law enforcement officers serving in communities across the United States, including the dedicated members of the Hanford Police Department, Kings County Sheriff's Office, Lemoore Police Department, Corcoran Police Department, Avenal Police Department, Kings County District Attorney's Office, Kings County Probation Department, California Highway Patrol, and the Naval Criminal Investigative Service; and

WHEREAS, everyday, peace officers face the threat of violence and danger by putting their lives on the line to defend the lives of the communities they serve; and

WHEREAS, over 1,500 law enforcement officers have died in the line of duty during the past 10 years, with an average of 85 law enforcement officers feloniously killed per year, with numerous more killed in traffic related line of duty deaths, and with 144 law enforcement officers killed in the line of duty in 2018; and,

WHEREAS, peace officers recognize that the primary responsibility of their profession and of individual officers is the protection of the people within the jurisdiction of the United States by upholding the laws, the most important of which are the Constitution of the United States, the Constitution of the State of California, and laws derived therefrom; and

WHEREAS, it is important that all citizens know and understand the duties, responsibilities, hazards, and sacrifices of law enforcement agencies, and that members of our law enforcement agencies recognize their duty to serve the people by safeguarding life and property, protecting them against violence and disorder, and protecting the innocent against deception and the weak against oppression.

NOW, THEREFORE, IT IS HEREBY RESOLVED as follows:

1. The Kings County Board of Supervisors designates the 15th day of May 2019, as Peace Officers' Memorial Day and the week of May 12-18, 2019, as Police Week in Kings County.

2. The Kings County Peace Officers' Memorial Ceremony shall be held on the 15th day of May 2019.

The foregoing resolution was adopted upon motion by Supervisor _____, seconded by Supervisor _____, at a regular meeting held on the day of April 23, 2019, by the following vote:

AYES: Supervisors
NOES: Supervisors
ABSENT: Supervisors
ABSTAIN: Supervisors

By: _____
Chairman of the Board of Supervisors
County of Kings, State of California

WITNESS my hand and seal of said Board of Supervisors, this _____ day of April, 2019.

By: _____
Clerk of said Board of Supervisors



COUNTY OF KINGS BOARD OF SUPERVISORS

GOVERNMENT CENTER HANFORD, CALIFORNIA 93230 (559) 852-2362
Catherine Venturella, Clerk of the Board of Supervisors

AGENDA ITEM April 23, 2019

SUBMITTED BY: Public Works Department Kevin McAlister/Rhonda Mann

SUBJECT: NEW ALTERNATIVE FUEL VEHICLE PURCHASE GRANT APPLICATION

SUMMARY:

Overview:

The San Joaquin Valley Air Pollution Control District offers a competitive grant for providing additional funding for purchasing zero-emission or low emission vehicles. The program is called New Alternative Fuel Vehicle Purchase Grant, and it requires an application to be submitted by the County.

Recommendation:

1. Authorize the Public Works Director to submit an application for the New Alternative Fuel Vehicle Purchase Grant to provide additional funding in purchasing vehicles; and
2. Authorize the Public Works Director to sign all grant related documents.

Fiscal Impact:

This grant will provide funding up to \$100,000 towards the purchase of five vehicles at \$20,000 per vehicle. The cost for the five vehicles is included in the Fleet Replacement requested budget for Fiscal Year 2019-2020, in Budget Unit 925600 Account 822440038.

BACKGROUND:

Upon approval from your Board, staff will submit an application requesting funding for five gas/electric vans. All purchases will be funded out of the Vehicle Replacement Fund, and will be partially reimbursed by this grant. These vans will be assigned to the Motor pool for use by all departments. The last purchased gas/electric vehicles were used on an average of 8,760 miles per year. Currently, Chevrolet Volts, which are gas/electric vehicles, are well liked by County employees due to their reliability, and are being used frequently.

(Cont'd)

BOARD ACTION:

APPROVED AS RECOMMENDED: _____ OTHER: _____

I hereby certify that the above order was passed and adopted
on _____, 2019.

CATHERINE VENTURELLA, Clerk of the Board

By _____, Deputy.

Agenda Item

NEW ALTERNATIVE FUEL VEHICLE PURCHASE GRANT APPLICATION

April 23, 2019

Page 2 of 2

If approved, these vans will be clean air vehicle additions to the County's Motor pool. There is an additional \$3,500 funding available on these vans as a rebate through the Clean Vehicle Rebate Project, which will also offset the purchase price. This is a rebate administered by the California Air Resources Board. The net cost to the County for each van will be approximately \$17,500. The vans will not be purchased if the grant is not awarded to the County.



COUNTY OF KINGS BOARD OF SUPERVISORS

GOVERNMENT CENTER HANFORD, CALIFORNIA 93230 (559) 852-2362
Catherine Venturella, Clerk of the Board of Supervisors

AGENDA ITEM April 23, 2019

SUBMITTED BY: Public Works Department – Kevin McAlister
SUBJECT: FISCAL YEAR 2019-2020 SENATE BILL 1 PROJECT LIST
SUMMARY:

Overview:

Senate Bill 1 (SB 1), the Road Repair and Accountability Act of 2017, requires your Board to adopt a list of proposed projects by Resolution.

Recommendation:

Adopt a Resolution containing the projects planned to be constructed utilizing Fiscal Year 2019-2020 Senate Bill 1 funding.

Fiscal Impact:

There is no impact to the General Fund. SB 1 funds will be put into, and paid out of, the County Road Fund, Budget Unit 311000. This funding is estimated to be \$3,580,000 for Fiscal Year 2019-2020.

BACKGROUND:

SB1 became law in 2017. This is the third year that this additional funding has been available for much needed road maintenance. The project list for last year was exclusively hot mix asphalt concrete overlays, and construction is slated to start this summer. The fiscal year 2019-2020 list is attached and includes hot mix asphalt overlays (16.6 miles), slurry seals, and micro seals (total of 1.2 miles of seals). Slurry and micro seals are the application of a mixture of water, asphalt emulsion, aggregate (very small crushed rock), and additives to an existing asphalt pavement surface. The major difference between slurry seal and microsurfacing is in how they “break” or harden. Slurry relies on evaporation of the water in the asphalt emulsion. The asphalt emulsion used in microsurfacing contains chemical additives which allow it to break without relying on the sun or heat for evaporation to occur.

Road segment selection is based on recommendations from the Pavement Management System (PMS), a program that suggests maintenance work based on the age and type of road, the amount of daily traffic, and the distress exhibited by the road. Recommendations are reviewed by staff and may be modified based on engineering judgement. County Counsel has reviewed this resolution.

BOARD ACTION :

APPROVED AS RECOMMENDED: _____ OTHER: _____

I hereby certify that the above order was passed and adopted
on _____, 2019.

CATHERINE VENTURELLA, Clerk to the Board

By _____, Deputy.

2019-2020 SB 1 PROJECT LIST

HMA Overlay over Paving Fabric 2019-2020				Estimated Completion		Estimated Useful Life (years)	
Road	Begin	End	Project Type	Pre-Con.	Construction	Min.	Max.
Avenal Cut-off Road	25th Avenue	Laurel Avenue	Road Maint. & Rehab	4/2020	7/2020	15	25
Avenal Cut-off Road	Laurel Avenue	Nevada Avenue	Road Maint. & Rehab	4/2020	7/2020	15	25
Kansas Avenue	12th Avenue	13th Avenue	Road Maint. & Rehab	4/2020	7/2020	15	25
Houston Avenue	12th Avenue	14th Avenue	Road Maint. & Rehab	4/2020	7/2020	15	25
Grangeville Boulevard	2nd Avenue	6th Avenue	Road Maint. & Rehab	4/2020	7/2020	15	25
Laurel Avenue/Main Street	Empire Street	SR 41	Road Maint. & Rehab	4/2020	7/2020	15	25
Empire Street	6th Street	Lansing Avenue	Road Maint. & Rehab	4/2020	7/2020	15	25

Slurry + Micro Seals 2019-2020				Estimated Completion		Estimated Useful Life (years)	
Road	Begin	End	Project Type	Pre-Con.	Construction	Min.	Max.
6th Street	Empire Street	20 1/2 Avenue	Road Maint. & Rehab	4/2020	7/2020	5	7
5th Street	Empire Street	Railroad Street	Road Maint. & Rehab	4/2020	7/2020	5	7
4th Street	Empire Street	Railroad Street	Road Maint. & Rehab	4/2020	7/2020	5	7
Cross Street	5th Street	2nd Street	Road Maint. & Rehab	4/2020	7/2020	5	7
3rd Street	Empire Street	Railroad Street	Road Maint. & Rehab	4/2020	7/2020	5	7

BEFORE THE BOARD OF SUPERVISORS
OF THE COUNTY OF KINGS, STATE OF CALIFORNIA

IN THE MATTER OF ADOPTING A LIST RESOLUTION NO. _____
OF PROJECTS FOR FISCAL YEAR 2019-20
FUNDED BY SB 1: THE ROAD REPAIR
AND ACCOUNTABILITY ACT OF 2017__/

WHEREAS, Senate Bill 1 (SB 1), the Road Repair and Accountability Act of 2017 (Chapter 5, Statutes of 2017) was passed by the Legislature and Signed into law by the Governor in April 2017 to address the significant multi-modal transportation funding shortfalls statewide; and

WHEREAS, SB 1 includes accountability and transparency provisions that will ensure the residents of our County are aware of the projects proposed for funding in our community and which projects have been completed each fiscal year; and

WHEREAS, the County must adopt by resolution a list of projects proposed to receive fiscal year funding from the Road Maintenance and Rehabilitation Account (RMRA), created by SB 1, which must include a description and the location of each proposed project, a proposed schedule for the project’s completion, and the estimated useful life of the improvement; and

WHEREAS, the County, will receive an estimated \$3.58M in RMRA funding in Fiscal Year 2019-20 from SB 1; and

WHEREAS, this is the third year in which the County is receiving SB 1 funding and will enable the County to continue essential road maintenance and rehabilitation projects, safety improvements, repairing and replacing aging bridges, and increasing access and mobility options for the traveling public that would not have otherwise been possible without SB 1; and

WHEREAS, the County used a Pavement Management System to develop the SB 1 project list to ensure revenues are being used on the most high-priority and cost-effective projects that also meet the communities priorities for transportation investment; and

WHEREAS, the funding from SB 1 will help the County maintain and rehabilitate 18 miles of roads throughout the County this year; and

WHEREAS, the 2018 California Statewide Local Streets and Roads Needs Assessment found that the County’s streets and roads are in an “at-risk” condition and this revenue will help

us increase the overall quality of our road system and over the next decade will bring our streets and roads into a "good" condition; and

WHEREAS, the SB 1 project list and overall investment in our local streets and roads infrastructure with a focus on basic maintenance and safety, investing in complete streets infrastructure, and using cutting-edge technology, materials and practices, will have significant positive co-benefits statewide and immediate local impacts.

NOW, THEREFORE IT IS HEREBY RESOLVED, ORDERED AND FOUND by the Board of Supervisors, County of Kings, State of California, as follows:

1. The foregoing recitals are true and correct.
2. The following list of proposed projects will be funded in-part or solely with fiscal year 2019-20 Road Maintenance and Rehabilitation Account revenues is shown on the attached list.

PASSED AND ADOPTED by the Board of Supervisors/City Council of the County/City, State of California this _____ day of _____, 2019, by the following vote:

AYES: Supervisors
NOES: Supervisors
ABSENT: Supervisors
ABSTAIN: Supervisors

Joe Neves, Chairperson
Board of Supervisors
County of Kings, State of California

IN WITNESS WHEREOF, I have set my hand this 23rd day of April, 2019.

Catherine Venturella, Clerk of said Board



COUNTY OF KINGS BOARD OF SUPERVISORS

GOVERNMENT CENTER HANFORD, CALIFORNIA 93230 (559) 852-2362
Catherine Venturella, Clerk of the Board of Supervisors

AGENDA ITEM April 23, 2019

SUBMITTED BY: Child Support Services – Barbi Brokhoff

SUBJECT: PLAN OF COOPERATION WITH ADVENTIST HEALTH HANFORD TO ESTABLISH PATERNITY OF CHILDREN BORN TO UNMARRIED PARENTS

SUMMARY:

Overview:

The Kings County Department of Child Support Services has a biennial Plan of Cooperation (POC) with Hanford Community Hospital doing business as Adventist Health Hanford (AHH). This plan outlines the responsibilities of both parties for securing financial support for minor children, primarily in the determination of establishing paternity of children born to unmarried parents.

Recommendation:

Authorize the Chairman to sign the Plan of Cooperation with Adventist Health Hanford to establish paternity of children born to unmarried parents.

Fiscal Impact:

The Department of Child Support Services is 100% funded by State (34%) and Federal (66%) governments. As a result, there will be no impact to the General fund with this action. The cost for this service was submitted in the Fiscal Year 2019-2020 proposed budget, Budget Unit 326000 in the amount of \$11,000.

BACKGROUND:

The California Paternity Opportunity Program (POP) was established in 1995 to comply with federal mandate that requires the program to operate a single system to establish paternity, or a legal determination of fatherhood for unmarried biological parents. Establishment of paternity is established by either obtaining a court order or completing a declaration of paternity. The declaration of paternity holds the same legal weight as a court order and is offered free of charge by authorized agencies such as AHH.

(Cont'd)

BOARD ACTION:

APPROVED AS RECOMMENDED: _____ OTHER: _____

I hereby certify that the above order was passed and adopted
on _____, 2019.

CATHERINE VENTURELLA, Clerk of the Board

By _____, Deputy.

Agenda Item

PLAN OF COOPERATION WITH ADVENTIST HEALTH HANFORD TO ESTABLISH PATERNITY OF CHILDREN BORN TO UNMARRIED PARENTS

April 23, 2019

Page 2 of 2

Assembly Bill (AB) 2684, effective January 1, 2020, revised the procedures for establishing and challenging parentage, ensuring that parents and children are treated the same, whether the children are born to same-sex or opposite sex couples. The statute requires the department to expand POP to include voluntary declaration of parentage procedures to unmarried couples, including unmarried same-sex couples.

The POC with AHH was established to outline the responsibilities and guidelines for securing paternity for minor children born to unmarried parents. The hospital's responsibility is to provide to the unmarried parents a declaration of paternity and information materials about the voluntary paternity process.

The POC between AHH and Kings County Department of Child Support Services will be effective for a two year period beginning July 1, 2019 and will end on June 30, 2021.

Staff respectively requests that your Board approve the Plan of Cooperation and authorize the plan to be signed by the Chairman.

This POC has been reviewed and approved by County Counsel as to form.

**KINGS COUNTY DEPARTMENT OF CHILD SUPPORT SERVICES
PLAN OF COOPERATION**

I. PURPOSE

The following Plan of Cooperation is entered into between the County of Kings on behalf of the Department of Child Support Services and Hanford Community Hospital a California nonprofit religious corporation dba Adventist Health Hanford, (hereinafter called AHH) for the coordination of their respective efforts and delineation of responsibilities relating to the Title IV-D Program. For the purpose of clarity, the Kings County Department of Child Support Services will be referred to as Local Child Support Agency (hereinafter called LCSA) throughout this Plan of Cooperation. The purpose of this Plan is to establish responsibilities and guidelines for an effective program for the securing of financial support for minor children, including, but not limited to, identification and location of absent parents, determination of paternity of children born out of wedlock, determination of the absent parent's ability to support their minor children, establishment of support obligations and enforcement of support obligations.

II. CONFIDENTIALITY

The use or disclosure of information concerning applicants and recipients will be limited to purposes directly connected with the administration of the State Plan for establishing paternity and establishing, enforcing, and modifying child support obligations pursuant to Federal and State laws and regulations. This includes, but is not necessarily limited to, the release of information obtained in connection with establishing eligibility; determining amounts of assistance; identifying and locating putative or deserting parents; establishing paternity; enforcing support obligations; investigating welfare fraud; and any investigation, prosecution or criminal or civil proceeding conducted in connection with the administration of the State Plan. No information which identifies any applicant or recipient of public assistance by name or address shall be disclosed to any committee or legislative body. The contracting party is responsible for safeguarding all information in accordance with 45 CFR section 303.21, 45 CFR section 303.70, and 26 U.S.C. section 6103 (p) (4).

III. STANDARDS

The parties to this agreement shall maintain an organizational structure and sufficient staff to administer and supervise all of the functions for which they are responsible under the State Plan or this Plan of Cooperation. In addition, the parties must meet the standards for program operations in accordance with 45 CFR sections 302 through 303.109 inclusive.

IV. RESPONSIBILITIES

The LCSA may enter into cooperative arrangements with outside agencies as necessary to carry out the responsibilities imposed by the State Plan. When such a delegation of duties is made, the LCSA shall be responsible and accountable for the execution of such duties within the county and shall ensure that all such functions are being carried out properly, efficiently, and effectively.

Both parties to this Plan agree to comply with Title IV-D of the Social Security Act, implementing regulations and all Federal and State regulations and requirements promulgated thereunder.

The LCSA shall have the following responsibilities:

1. To provide information, training and any necessary consultation with the AHH staff regarding the paternity determination process;
2. To participate in public awareness activities that may include, but not limited to, making presentations to any selected target group and/or community groups to ensure the project is publicized within the County; and
3. To provide a financial payment on a monthly or quarterly basis of ten dollars (\$10.00) for every declaration (paternity acknowledgment) properly completed and signed, after receiving an approved invoice that provides itemization of the voluntary acknowledgment of paternity services.

Adventist Health Hanford shall have the following responsibilities:

1. To provide to the unmarried natural mother and father a declaration (paternity acknowledgment) and information materials about the voluntary paternity process;
2. To assist the parents in completing the forms, as necessary;
3. To provide copies of the completed declarations of paternity to the parents and forward the completed declarations pursuant to the distribution instructions which are as follows: Original to local Registrar of Vital Statistics; copy 1 and 2 to the parents; and copy 4 to the LCSA, when requested and
4. To provide proper invoices of the services provided by itemizing the name of the father and date of obtaining the signature and forwarding on a regular basis to the LCSA.

V. FINANCIAL PROVISIONS

The LCSA shall maintain an accounting system and supporting fiscal records adequate to ensure that claims for Federal funds are in accordance with applicable Federal and State requirements. All expenditures, to be eligible for Federal Financial Participation, must be claimed as outlined in 45 CFR section 74, 45 CFR sections 304.1 through 304.95 inclusive, and Manual of Policies and Procedures Division 25.

AHH shall submit to the LCSA a claim for all reimbursable costs associated with the Child Support Program pursuant to this Plan on or before ten (10) working days from the last day of the calendar quarter. All claims must be supported with fiscal records adequate to insure that claims for reimbursement are according to Federal and State requirements and shall retain such records as required by Federal and State regulations.

VI. TERM

This Plan shall begin effective July 1, 2019, and end effective June 30, 2021. It shall be renewed for additional periods of two years contingent upon written agreement of both parties. Amendments, as evidenced by a writing signed by both parties, may be made at any time including during renewal negotiations.

Should AHH be found deficient in any aspects of performance under this Plan or fail to perform under the agreed standards, AHH will have the responsibility of submitting a proposed corrective action plan to LCSA. The corrective action plan shall identify specific action to be taken to correct the deficient performance areas and be submitted within 45 days after notification of the deficiencies. Should the deficient party fail to present a corrective action plan as required or fail to take appropriate corrective action, this Plan will automatically terminate.

VII. GENERAL PROVISIONS

All records and documentation shall be maintained in accordance with Federal and State requirements and shall be made available to State and Federal personnel for the purpose of conducting audits of the program.

Date: _____

Date: 3/20/19

Signed: _____

Joe Neves
Chairman
Board of Supervisors
Kings County

Signed: _____

Timothy Haydock
Chief Financial Officer
Adventist Health Hanford

Date: 3/21/19

Signed: Barbi Brokhoff

Barbi Brokhoff
Director
Child Support Services
Kings County



COUNTY OF KINGS BOARD OF SUPERVISORS

GOVERNMENT CENTER HANFORD, CALIFORNIA 93230 (559) 852-2362
Catherine Venturella, Clerk of the Board of Supervisors

AGENDA ITEM

April 23, 2019

SUBMITTED BY: Human Services Agency-Sanja Bugay/Lupe Villa

SUBJECT: PURCHASE OF HEATING AND AIR CONDITIONING UNITS FOR CORCORAN OFFICE

SUMMARY:

Overview:

The air conditioning and heating units at the Human Services Agency's (HSA) Corcoran office recently became inoperable and needed to be replaced. An emergency installation was conducted to ensure the building had heating and air for staff and client comfort and safety.

Recommendation:

Authorize the Clerk of the Board to sign the budget appropriation and transfer form for the retroactive purchase of three air conditioning and heating units for the Human Services Agency's Corcoran office. (4/5 vote required)

Fiscal Impact:

The total cost of the three units is \$19,920. The units were charged to the Structural Improvement and Grounds (SI&G) account 82218000 in Budget Unit 510000 and will be transferred to the capital asset account 82420080 in Budget Unit 510000 upon Board approval of the purchase.

BACKGROUND:

In early March, the heating and air conditioning units at the HSA Corcoran office stopped working. Public Works was called, and it was determined that the units could not be fixed and needed to be replaced. Public Works identified the project as an emergency due to the lack of heating and air conditioning to the building. A competitive bid process was initiated, and one contractor bid on the project, while two others invited chose not to bid. Kings County Air, Inc. was awarded the contract. A purchase order was approved internally through HSA and by Purchasing in order to proceed with the emergency repair. The air conditioning and heating units

(Cont'd)

BOARD ACTION:

APPROVED AS RECOMMENDED: _____ OTHER: _____

I hereby certify that the above order was passed and adopted
on _____, 2019.

CATHERINE VENTURELLA, Clerk to the Board

By _____, Deputy.

Agenda Item

PURCHASE OF HEATING AND AIR CONDITIONING UNITS FOR CORCORAN OFFICE

April 23, 2019

Page 2 of 2

were installed and the projected was completed on March 20, 2019.

The cost for the air conditioning and heating units was charged to the HSA's SI&G account and will be moved to the appropriate capital asset account upon approval of this agenda item.



COUNTY OF KINGS BOARD OF SUPERVISORS

GOVERNMENT CENTER HANFORD, CALIFORNIA 93230 (559) 852-2362
Catherine Venturella, Clerk of the Board of Supervisors

AGENDA ITEM April 23, 2019

SUBMITTED BY: Human Services Agency-Sanja Bugay/Lupe Villa

SUBJECT: PURCHASE OF 2019 DODGE CHARGER

SUMMARY:

Overview:

The Human Services Agency (HSA) is requesting the purchase of a caged 2019 Dodge Charger to accommodate the growing need of special transportation of juveniles.

Recommendation:

1. Award the purchase of a 2019 Dodge Charger sedan; and
2. Authorize the Purchasing Manager to sign the purchase order; and
3. Authorize the Clerk of the Board to sign the Budget Appropriation and Transfer Form.
(4/5 vote required)

Fiscal Impact:

There is no increase to net County Costs associated with this purchase. The total costs of the requested 2019 Dodge Charger sedan will not exceed \$35,000. This purchase will be applied to the Social Services allocations to drawn down applicable federal and state funds. HSA is requesting approval to transfer \$35,000 in existing budgeted appropriations from Account 82218000 to Account 82440064 within Budget Unit 510000.

BACKGROUND:

The HSA coordinated with the Purchasing Division and Public Works (Fleet) on the purchase of a 2019 Dodge Charger sedan. The new Dodge Charger will give the HSA adequate transportation options when conducting special transportation of juveniles. Child Protective Services (CPS) occasionally needs to transport juveniles with behavioral issues that are a safety concern for both the children and the CPS social worker responsible for

(Cont'd)

BOARD ACTION :

APPROVED AS RECOMMENDED: _____ OTHER: _____

I hereby certify that the above order was passed and adopted
on _____, 2019.

CATHERINE VENTURELLA, Clerk to the Board

By _____, Deputy.

Agenda Item

PURCHASE OF 2019 DODGE CHARGER

April 23, 2019

Page 2 of 2

transporting them. The Dodge Charger sedan was selected because it already has modifications for a caged rear seat to provide for both driver and passenger safety.

The Fleet Division and the HSA, with the concurrence of the Purchasing Manager, recommend the sedan be purchased through Sourcewell (previously National Joints Powers Authority), which is a nationally bid and awarded cooperative agreement. The County is able to “piggyback” on nationally bid cooperative contracts and enjoy deeper discounts on a variety of commodities and services. This is an agreement the County has utilized in the past for its office supply contracts and various vehicle and other equipment purchases, as it offers the County national discounts. A local dealer (Hanford Chrysler) was also contacted for a quote but declined.



COUNTY OF KINGS BOARD OF SUPERVISORS

GOVERNMENT CENTER HANFORD, CALIFORNIA 93230 (559) 852-2362
Catherine Venturella, Clerk of the Board of Supervisors

AGENDA ITEM April 23, 2019

SUBMITTED BY: Job Training Office – Lance Lippincott

SUBJECT: NEW ALLOCATION FOR EMPLOYMENT AND TRAINING TECHNICIAN I/II

SUMMARY:

Overview:

The new allocation for an Employment and Training Technician I/II is to provide a greater amount of services to Kings County residents and businesses pursuant to contract with the Kings County Human Services Agency. The Administrative Office supports the recommendations discussed below.

Recommendation:

Allocate 1.0 Full-Time Equivalency Employment and Training Technician I/II in the Job Training Office's Budget 594100.

Fiscal Impact:

No impact from this action. The cost for the Employment and Training Technician I/II position in the Job Training Office for the remainder of the fiscal year is estimated to be \$9,880. This position is funded through a contract with the Kings County Human Services Agency to provide subsidized transitional employment. The contract currently contains sufficient funding for the new allocation on an ongoing basis.

BACKGROUND:

The Kings County Human Services Agency provides funding from Assembly Bill (AB) 74 and the California Work Opportunity and Responsibility to Kids (CalWORKs) Single Allocation to the Kings County Job Training Office to provide the following services: job development; job placement; and a wage subsidy program. This program is more commonly referred to as the Subsidized Transitional Employment Program (STEP), and provides employment opportunities to qualifying Kings County residents through a subsidy to local businesses for wages.

Cont'd

BOARD ACTION:

APPROVED AS RECOMMENDED: _____ OTHER: _____

I hereby certify that the above order was passed and adopted
on _____, 2019.

CATHERINE VENTURELLA, Clerk of the Board

By _____, Deputy.

Agenda Item

NEW ALLOCATION FOR EMPLOYMENT AND TRAINING TECHNICIAN I/II

April 23, 2019

Page 2 of 2

In an effort to produce greater opportunities for Kings County residents, additional staffing in the form of a dedicated Employment and Training Technician I/II is necessary. Recently, there has been an increase in the number of participants referred to this program, which has led to the need for an additional full time position to provide services. The new Employment and Training Technician I/II is dedicated solely to this program, and will be included in future programmatic budgets.

COUNTY OF KINGS BOARD OF SUPERVISORS

GOVERNMENT CENTER HANFORD, CALIFORNIA 93230 (559) 852-2362
Catherine Venturella, Clerk of the Board of Supervisors



AGENDA ITEM

April 23, 2019

SUBMITTED BY: Administration- Rebecca Campbell/Kyria Martinez
Community Development Agency – Greg Gatzka

SUBJECT: CENSUS 2020 OUTREACH AGREEMENT

SUMMARY:

Overview:

The United States Census Bureau will conduct a decennial count of every resident in the United States in April of 2020. The Census will produce statistics that are used to allocate congressional seats, electoral votes, realign legislative boundaries, and allocate program funding to state and local governments. In preparation for the 2020 count, the California Legislature has appropriated \$26.5 million of those funds directed towards county-based efforts to promote public participation in the 2020 Census. Staff is requesting to contract with Proteus Incorporated (Proteus) to carry out the Kings County Complete Count 2020 Census Outreach.

Recommendation:

Authorize the Chairman to sign the Agreement with Proteus Incorporated for Kings County 2020 Census outreach related activities.

Fiscal Impact:

There is no impact to the General Fund. The contract amount of \$108,950 will be paid by revenue from the State of California census's efforts. The budget for this project is included within Budget Unit 270000.

BACKGROUND:

The California Complete Count Census 2020 effort is a statewide outreach and awareness campaign designed to ensure an accurate and complete count of all Californians in the upcoming 2020 United States Census. Just based on the funding component, a census that undercounts Californians could cost the state billions of dollars. For every

(Cont'd)

BOARD ACTION:

APPROVED AS RECOMMENDED: _____ OTHER: _____

I hereby certify that the above order was passed and adopted
on _____, 2019.

CATHERINE VENTURELLA, Clerk of the Board

By _____, Deputy.

Agenda Item

CENSUS 2020 OUTREACH AGREEMENT

April 23, 2019

Page 2 of 2

Californian missed during the Census 2020 count, the State is expected to lose approximately \$1,950 per person, per year, for 10 years, in federal program funding.

In preparation for the 2020 Census, the California Legislature has appropriated \$90.3 million to fund outreach activities related to the 2020 Census with \$26.5 million of those funds directed towards county-based efforts to promote public participation in the 2020 Census.

On January 29, 2019, your Board “Opted-in” by resolution (19-005) to receive \$121,055 from the State of California for additional census related outreach campaigns. These campaigns will be focused specifically on Kings County, and the funds will be utilized on activities designed to reach geographic areas and demographic populations who are “least likely to respond.” These types of areas and populations are commonly referred to as “hard-to-count (HTC).” As presented previously by staff, the optimal approach to best utilize these funds for its intended purpose is to contract with a community based organization that is already engaged with HTC community areas and groups.

On Thursday, February 21, 2019, the County released a request for proposal (RFP #201-38) to assist the County in carrying out the California Complete Count 2020 Census Outreach. From that process, only one proposal was submitted by Proteus Incorporated. A County RFP committee made up of representatives from Administration, Community Development, and Job Training Office convened to evaluate the proposal. The proposal from Proteus Incorporated was reviewed and determined to meet the needs of the County within the approved budget to carry out Kings County related California Complete Count Census 2020 outreach services.

If contracted, Proteus will prepare and carryout the Kings County Census Outreach efforts to focus on geographic areas and demographic populations who are least likely to respond. Their proposal will facilitate local grassroots approaches to reaching the least likely to respond groups. Furthermore, Proteus will conduct the work in a manner that establishes collaborations and partnerships throughout the County to leverage resources to ultimately maximize the self-response rate on the census 2020 questionnaire. The goal is to avoid duplication of outreach efforts already being conducted by the United State Census Bureau, identify gaps amongst federal level outreach and local level outreach, and fill them accordingly.

The term of the contract will be from April 25, 2019 until September 30, 2020.

The agreement has been reviewed by County Counsel.

Exhibit B: Fees

Project Cost

Personnel Expenditures	
Salaries	\$50,604
Benefits	\$24,010
Total Personnel	\$74,614
Operating Expenses (Staff Supports & General Office Expenses)	
Staff Mileage @ \$.50 per mile	\$2,000
Vehicle Gas and Maintenance	\$3,161
Office/Admin Supplies	\$2,175
Community Service and Outreach	\$6,059
General Office Expenses (utilities, maintenance, etc.)	\$7,040
Total Operating Expenses	\$20,435
Indirect Costs	
Indirect Costs @ 18.63% salaries and benefits	\$13,901
Total Indirect Costs	\$13,901
Total Project Expenses	\$108,950

Personnel Expenditures

1 Program Assistant (50%)	\$26,856
1 Program Development Associate II (8%)	\$6,429
1 Mobile Unit Driver/Customer Service Representative (35%)	<u>\$17,319</u>
Total Salary	\$50,604

Exhibit B: Fees

FICA @ 6.20% x (Salary + Accrued Vacation)	\$3,137
Medicare @ 1.45% x (Salary + Accrued Vacation)	\$734
State Unemployment Insurance \$434 per FTE	\$404
Workers Comp Insurance 2.2% x (Salary + Accrued Vacation)	\$1,012
Health Insurance 25.0% x (Salaries + Accrued Vacation)	\$12,651
Retirement 3% x (Salary + Accrued Vacation)	\$1,518
Accrued Vacation Salaries 9% x Salaries	<u>\$4,554</u>
Total Employee Benefits	\$24,010

Operating Expenses (Staff Supports and General Office Expenses)

Staff Mileage @ \$.50 per mile	\$2,000
(Projected travel miles approximately 4,000 @ \$.50)	
Vehicle Gas & Maintenance	\$3,161
(Mobile Employment Center- Vehicle Maintenance)	
Office/Admin Supplies	\$2,175
(The projected cost for office supplies purchased for offices where staff under this program are assigned like copier supplies, printing costs and computer supplies.)	
Community Service Outreach	\$6,059
(Materials needed for scheduled outreach events: flyers, Census materials, etc.)	
General Office Expenses	\$7,040
(rent, utilities, building maintenance, etc)	
TOTAL OPERATING EXPENSES	<u>\$20,435</u>

Indirect Costs expenses:

Indirect @ 18.63% x salaries and benefits	<u>\$13,901</u>
---	-----------------

TOTAL INDIRECT COST EXPENSES	<u>\$13,901</u>
-------------------------------------	------------------------

<u>Total Budget:</u>	<u>\$108,950</u>
-----------------------------	-------------------------

COUNTY OF KINGS

AGREEMENT FOR SERVICES

THIS AGREEMENT is made and entered into as of the 23rd day of April, 2019, by and between the County of Kings, a political subdivision of the State of California (hereinafter "County") and Proteus, Inc., a non-profit community based organization (hereinafter "Contractor").

RECITALS

WHEREAS, County requires community outreach services to carry out California Complete Count 2020 Census outreach efforts; and

WHEREAS, Contractor is ready, willing, able, and qualified to perform such services.

NOW, THEREFORE, the parties mutually agree as follows:

1. SCOPE OF SERVICES

County hereby engages Contractor and Contractor shall do, perform, and carry out the services as set forth in **Exhibit A**.

2. RESPONSIBILITIES OF CONTRACTOR

Contractor possesses the requisite skills necessary to perform the work under this Agreement and County relies upon such skills. Contractor shall, at all times utilizing its ability, experience and talent, faithfully, industriously and professionally perform the work set forth in **Exhibit A** to County's reasonable satisfaction. County's acceptance of Contractor's work does not constitute a release of Contractor from its professional responsibility.

Contractor affirms that it possesses current valid appropriate licensure, including, but not limited to, driver's license, professional license, certificate of tax-exempt status, or permits, as required to perform the work under this Agreement.

3. COMPENSATION

Consultant shall not be entitled to nor receive from County any additional consideration, compensation, or other remuneration for services rendered under this Agreement except as set forth in **Exhibit B**.

Should no funds or insufficient funds be appropriated for this Agreement, County reserves the right to propose an amendment or unilaterally terminate this Agreement immediately.

Upon submission of an invoice by Contractor, and upon approval of County's representative, County shall pay Contractor monthly in arrears, up to the maximum amount provided. Each invoice must include a description of services rendered, to whom, date of service and the charges according to the agreed upon method.

4. TERM

This Agreement shall remain in full force and effect until September 30, 2020, unless terminated earlier in accordance with the provisions of this Agreement.

5. RECORDS AND INSPECTIONS.

Contractor shall maintain full, complete, and accurate records with respect to all matters covered under this Agreement. All such records shall be prepared in accordance with generally accepted accounting procedures, shall be clearly identified, and shall be kept readily accessible. County shall have free access during normal work hours to such records and the right to examine, inspect, copy, or audit them, at no cost to County. Records shall be maintained for seven (7) years after the termination of this Agreement or any extension of this Agreement.

6. AMENDMENTS

This Agreement may be modified only by a written amendment signed by Contractor and County Board of Supervisors or other representative authorized by County Board of Supervisors.

7. TERMINATION

The right to terminate this Agreement under this section may be exercised without prejudice to any other right or remedy to which the terminating party may be entitled at law or under this Agreement. Following termination, Contractor shall turn over to the County all completed deliverables and then shall be reimbursed for all expenditures made in good faith that are due and unpaid at the time of termination not to exceed the maximum amount payable under this Agreement.

A. Without Cause. Either party shall have the right to terminate this Agreement without cause by giving the other party thirty (30) calendar days prior written notice of its intention to terminate pursuant to this provision, specifying the date of termination. If the termination is for non-appropriation of funds, County may terminate this Agreement effective immediately.

B. With Cause. This Agreement may be terminated by either party should the other party materially breach this Agreement. Upon a material breach, the non-defaulting party shall provide written notice to the defaulting party of its intention to terminate this Agreement and allow a period of ten (10) days to cure the breach. If the breach is not

remedied within that ten (10) day period, the non-defaulting party may terminate the Agreement on further written notice specifying the date of termination. Alternatively, County may elect to cure the default and any expense incurred shall be payable by Contractor to County.

C. Effects of Termination. Termination of this Agreement shall not terminate any obligations of any liability to County for damages sustained by County because of any breach of contract by Contractor, nor to indemnify, to maintain and make available any records pertaining to this Agreement, to cooperate with any audit, to be subject to offset, or to make any reports of pre-termination contract activities.

D. Forbearance Not to be Construed as Waiver of Breach or Default. In no event shall any act of forbearance by either party constitute a waiver of any breach of this Agreement or any default which may then exist, nor shall such act impair or prejudice any remedy available to the non-breaching party with respect to the breach or default.

8. INSURANCE

A. Without limiting County's right to obtain indemnification from Contractor or any third parties, prior to commencement of work, Contractor shall purchase and maintain the following types of insurance for minimum limits indicated during the term of this Agreement and provide an Endorsed Additional Insured page from Contractor's Insurance Carrier guaranteeing such coverage to County. Such page shall be mailed as set forth under the Notice Section of this Agreement prior to the execution of this Agreement. In the event Contractor fails to keep in effect at all times insurance coverage as herein provided, County may, in addition to other remedies it may have, suspend, or terminate this Agreement upon the occurrence of such event.

1. Commercial General Liability. Two Million Dollars (\$2,000,000) per occurrence and Five Million Dollars (\$5,000,000) annual aggregate covering bodily injury, personal injury and property damage. County and its officers, employees and agents shall be endorsed to above policies as additional insured, using ISO form CG 20 26 or an alternate form that is at least as broad as form CG 20 26, as to any liability arising from the performance of this Agreement.

2. Automobile Liability. Comprehensive Automobile Liability Insurance with limits for bodily injury of not less than Five Hundred Thousand Dollars (\$500,000) per person, One Million Dollars (\$1,000,000) per accident and for property damages not less than One Hundred Thousand Dollars (\$100,000), or such coverage with a combined single limit of One Million Dollars (\$1,000,000). Coverage should include owned and non-owned vehicles used in connection with this Agreement.

3. Workers Compensation. Statutory coverage, if and as required according to the California Labor Code. The policy shall be endorsed to waive the

insurer's subrogation rights against County.

4. Professional Liability. One Million Dollars (\$1,000,000) limit per occurrence or claim and Three Million Dollars (\$3,000,000) annual aggregate limit covering Contractor's wrongful acts, errors and omissions.

B. Insurance is to be placed with admitted insurers rated by A.M. Best Co. as A:VII or higher. Lower rated, or approved but not admitted insurers, may be accepted if prior approval is given by County's Risk Manager.

C. Each of the above required policies shall be endorsed to provide County with thirty (30) days prior written notice of cancellation. County is not liable for the payment of premiums or assessments on the policy. No cancellation provisions in the insurance policy shall be construed in derogation of the continuing duty of Contractor to furnish insurance during the term of this Agreement.

9. INDEMNIFICATION

A. When the law establishes a professional standard of care for Contractor's services, to the fullest extent permitted by law, Contractor shall indemnify, defend, and hold harmless County and any and all of its Board members, officials, employees and agents from and against any and all losses, liabilities, damages, costs, and expenses, including legal counsel's fees and costs but only to the extent Contractor is responsible for such damages, liabilities, and costs on a comparative basis of fault between Contractor and County in the performance of professional services under this Agreement. Contractor shall not be obligated to defend or indemnify County for County's own negligence or for the negligence of third parties.

B. Other than in the performance of professional services and to the full extent permitted by law, Contractor shall indemnify, defend, and hold harmless County, and any and all of its Board members, officials, employees, and agents from and against any liability (including liability for claims, suits, actions, arbitration proceedings, administrative proceedings, regulatory proceedings, losses, expenses or costs of any kind, whether actual, alleged or threatened, including legal counsel's fees and costs, court costs, interest, defense costs, and expert witness fees), where the same arise out of, are a consequence of, or are in any way attributable to, in whole or in part, any act, omission, fault or negligence, whether active or passive, by Contractor or by any individual or entity for which Contractor is legally liable, including, but not limited to, officers, agents, employees, or subcontractors of Contractor.

C. This indemnification specifically includes any claims that may be against County by any taxing authority or third party asserting that an employer-employee relationship exists by reason of this Agreement.

D. These indemnification obligations shall survive the termination of this

Agreement as to any act, omission, fault or negligence occurring during this Agreement or any extension of this Agreement. The County's rights to indemnification are in addition to and shall not limit any other rights or remedies that County may have under law or this Agreement.

10. INDEPENDENT CONTRACTOR

Contractor is an independent contractor and not an agent, officer or employee of County. The parties mutually understand and agree that this Agreement is by and between two independent contractors and is not intended to, and shall not be construed to create, the relationship of agent, servant, employee, partnership, joint venture or association.

11. COMPLIANCE WITH LAW

Contractor shall comply with all federal, state and local laws and regulations applicable to its performance including, but limited to, Government Code section 8350 *et seq.* regarding a drug free workplace and all health and safety standards set forth by the State of California and County.

12. CONFIDENTIALITY

Contractor shall not use County confidential information for any purpose other than carrying out Contractor's obligations under this Agreement. Contractor shall prevent unauthorized disclosure of any County confidential information. Contractor shall promptly transmit to County all requests for disclosure of County confidential information.

13. CONFLICT OF INTEREST

Contractor warrants that its employees or their immediate families or Board of Directors or officers have no financial interest, including, but not limited to, other projects or independent contracts, and shall not acquire any financial interest, direct or indirect, which conflicts with the rendering of services under this Agreement. Contractor shall employ or retain no such person while rendering services under this Agreement. Services rendered by Contractor's associates or employees shall not relieve Contractor from personal responsibility under this clause. Contractor has an affirmative duty to disclose to County in writing the name(s) of any person(s) who have an actual, potential or apparent conflict of interest.

14. NONDISCRIMINATION

In rendering services under this Agreement, Contractor shall comply with all applicable federal, state and local laws, rules and regulations and shall not discriminate based on age, ancestry, color, gender, marital status, medical condition, national origin, physical or mental disability, race, religion, gender identity, or sexual orientation.

Further, Contractor shall not discriminate against its employees, which includes, but is

not limited to, employment upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation and selection for training, including apprenticeship.

15. SUBCONTRACTORS

Contractor warrants that it has not and it shall not subcontract any work under this Agreement without the prior written consent of County subject to any required state or federal approval.

16. ASSIGNMENT

Contractor shall not assign this Agreement or monies due without the prior written consent of County subject to any required state or federal approval. Assignment by Contractor of any monies due shall not constitute an assignment of the Agreement.

17. UNFORESEEN CIRCUMSTANCES

Neither party shall be responsible for any delay caused by natural disaster, war, civil disturbance, labor dispute or other cause beyond a party's reasonable control, provided written notice is provided to the other party of the cause of the delay within ten (10) days of the start of the delay. Thereafter, the parties shall meet and confer as to whether to amend, suspend, or terminate this Agreement.

18. OWNERSHIP OF DOCUMENTS

County shall be the owner of and shall be entitled to possession of any computations, plans, correspondence or other pertinent data and information gathered by or computed by Contractor prior to termination of this Agreement by County or upon completion of the work pursuant to this Agreement. County's reuse of any such materials on any project other than the project for which they were originally intended shall be at County's sole risk. No material prepared in connection with the project shall be subject to copyright in the United States or in any other county.

19. NOTICE

Any notice necessary to the performance of this Agreement shall be given in writing by personal delivery, fax, overnight carrier, e-mail or by prepaid first-class mail addressed as follows:

COUNTY:
COMMUNITY DEVELOPMENT AGENCY
KINGS COUNTY GOVERNMENT CENTER
1400 WEST LACEY BOULEVARD
HANFORD, CALIFORNIA 93230

CONTRACTOR:
PROTEUS, INC.
1830 N. DINUBA BLVD.
VISALIA, CALIFORNIA 93291

If notice is given by personal delivery, notice is effective as of the date of personal delivery. If notice is given by mail, notice is effective as of three days following the date of mailing or the date of delivery reflected upon a return receipt, whichever occurs first.

20. CHOICE OF LAW

The parties have executed and delivered this Agreement in the County of Kings, State of California. The parties agree that the laws of the State of California shall govern the validity, enforceability or interpretation of this Agreement and Kings County shall be the venue for any action or proceeding, in law or equity that may be brought in connection with this Agreement. Contractor hereby waives any rights it may possess under Section 394 of the Code of Civil Procedure to transfer to a neutral county or other venue any action arising out of this Agreement.

21. SEVERABILITY

If any of the provisions of this Agreement is found to be unenforceable, the remainder shall be enforced as fully as possible and the unenforceable provision shall be deemed modified to the limited extent required to permit enforcement of the Agreement as a whole.

22. SURVIVAL

The following sections shall survive the termination of this Agreement: Section 5 Records and Inspections, Section 8 Insurance, Section 9 Indemnification, and Section 12 Confidentiality.

23. NO THIRD PARTY BENEFICIARIES.

County and Contractor are the only parties to this Agreement and are the only parties entitled to enforce its terms. Nothing in this Agreement gives, is intended to give, or shall be construed to give or provide, any right or benefit, whether directly or indirectly or otherwise, to a third party.

24. ADA COMPLIANCE

Contractor shall comply with the Americans with Disabilities Act, Title II and applicable California state laws. The law providing the greatest degree of access to qualified persons with disabilities shall apply to this Agreement.

Contractor shall ensure that all persons receiving programs, services, or activities through this Agreement shall have available a copy of County's ADA grievance procedures as set forth in County's ADA Self-Evaluation, Appendix E, which is attached to this Agreement as **Exhibit C**.

IN WITNESS WHEREOF the parties have executed this Agreement the day and year first written above.

COUNTY OF KINGS

PROTEUS INC.

By: _____
Joe Neves, Chairman

By: _____
Robert A. Alcazar, Chief Executive Officer

ATTEST:

Catherine Venturella, Clerk to the Board

APPROVED AS TO FORM:
David A. Prentice, Interim County Counsel

By: _____
Juliana F Gmur, Assistant County Counsel

- Exhibits/Attachments:
Exhibit A: Scope of Work
Exhibit B: Fees
Exhibit C: Kings County ADA Grievance Procedures

Exhibit A: Scope of Work

California Complete County Census 2020 Outreach Services

Project Scope of Work

Community Based Organization Overview

Proteus, Inc. in collaboration with its partners has put together a comprehensive outreach project that will educate, motivate and activate the general public to complete the census questionnaire focusing on populations that are “least likely to respond” and “hard to count.”

The primary contact for this project will be Proteus’ Chief Executive Officer, Robert Alcazar. Proteus will be responsible for program implementation, training, outreach efforts, reporting, compliance as well as other duties. Each partner agency will work closely with Proteus as part of the team to deliver outreach services throughout the county.

Contact information for this project includes:

Project Lead (Primary Contact):

Proteus Inc., - Robert Alcazar, Chief Executive Officer
1830 N. Dinuba Blvd., Visalia Ca 93291
(559) 733-5423 ext. 9100-16
Robertoa@proteusinc.org

Project Approach

With the goal of reaching “hard to count populations” and those “least likely to respond,” we have developed a unique grassroots approach to outreach that includes:

- 1) **Mobile Employment Centers (MEC):** The main component of our project will be to utilize Proteus’ 36 ft. MECs to reach hard to serve areas. These satellite One-Stop offices are a natural draw to residents, most of whom have never had exposure or access to this technology in their communities. Although they are used primarily for providing rural residents with access to One-Stop core services, the MECs are also utilized as a means of providing rural communities with information that promote awareness of valuable resources they can access. The MECs will be used at community events throughout the county and will be available on a weekly/monthly basis. We will work with community partners to schedule different events throughout the county focused on reaching the hard to serve customer in rural areas.

Exhibit A: Scope of Work

- 2) **Flyers:** Proteus’ Marketing Department will develop innovative informational materials, including flyers, brochures, and posters. Material will be custom designed to appeal to potential customers in both Spanish and English. Proteus will provide its partners with these informational brochures, posters and flyers to be use throughout their offices and at special events.

- 3) **Social Media:** The team will create a social media campaign which will include posting on Facebook, Twitter, YouTube, and LinkedIn. We will also hold “Live” Facebook interviews at special events. Throughout Census 2020, the team will also promote and engage with social media content shared by state, local and federal government accounts to provide current information on Census 2020. (Webpage) (track views and likes)

- 4) **Media:** Advertising through media, radio and PSA announcements. Proteus staff members appear and advertise on English and Spanish language television and radio community affairs programs, including regular appearances on the Spanish language morning television program, “Arriba Valle Central,” and “Radio Bilingue,” and “Radio Campesina” radio shows.

- 5) **Outreach through Existing Offices:** Hundreds of farmworkers, low-income, multicultural, senior, and disabled individuals walk through our Proteus office in Hanford, as well as our educational classes and in addition, Proteus’ Energy programs include a variety of energy conservation projects that reach and serve thousands of homes each year throughout the Southern California Gas, Southern California Edison, and Pacific Gas & Electric service regions. We will utilize these existing programs to outreach to customers. We will also utilize our partner’s office locations to outreach and pass out informational flyers, posters, host workshops and/or special events.

Timeline of Activities

Month	Description of Activity
April 2019	Program Implementation: Create initial budget, prepare strategic plan, train staff, meetings with partner agencies and others.
May 2019	Initial Outreach Activities: Cinco de Mayo Events, Kings County Fair, Swap Meets, Local Offices, Farmer’s Markets, Health Fairs, Job Fairs, Proteus Education Classes, Proteus Energy Assessment Home Visits, and other partner events.
June 2019	Initial Outreach Activities: Swap Meets, Local Offices, Farmer’s Markets, Health Fairs, Job Fairs, Proteus

Exhibit A: Scope of Work

	Education Classes, Proteus Energy Assessment Home Visits, and other partner events.
July 2019	<p>Initial Outreach Activities:</p> <p>Swap Meets, Local Offices, Farmer’s Markets, Health Fairs, Job Fairs, Proteus Education Classes, Proteus Energy Assessment Home Visits, and other partner events.</p>
August 2019	<p>Initial Outreach Activities:</p> <p>Swap Meets, Local Offices, Farmer’s Markets, Health Fairs, Job Fairs, Proteus Education Classes, Proteus Energy Assessment Home Visits, and other partner events.</p>
September 2019	<p>Initial Outreach Activities:</p> <p>Swap Meets, Local Offices, Farmer’s Markets, Health Fairs, Job Fairs, Proteus Education Classes, Proteus Energy Assessment Home Visits, and other partner events.</p>
October 2019	<p>Main Outreach Activities:</p> <p>Swap Meets, Mobile Unit Outreach, Local Offices, Farmer’s Markets, Health Fairs, Job Fairs, Proteus Education Classes, Proteus Energy Assessment Home Visits, and other partner events.</p>
November 2019	<p>Main Outreach Activities:</p> <p>Swap Meets, Local Offices, Farmer’s Markets, Mobile Unit Outreach, Health Fairs, Job Fairs, Proteus Education Classes, Proteus Energy Assessment Home Visits, and other partner events.</p>
December 2019	<p>Main Outreach Activities:</p> <p>Swap Meets, Local Offices, Farmer’s Markets, Mobile Unit Outreach, Health Fairs, Job Fairs, Proteus Education Classes, Energy Assessment Home Visits, and other partner events.</p>
January 2020	<p>Main Outreach Activities:</p> <p>Farmworker Appreciation Days, Swap Meets, Mobile Unit Outreach, Local Offices, Farmer’s Markets, Health Fairs, Job Fairs, Proteus Education Classes, Proteus Energy Assessment Home Visits, and other partner events.</p>
February 2020	<p>Main Outreach Activities:</p> <p>Martin Luther King Events, Farmworker Appreciation Days Swap Meets, Local Offices, Mobile Unit Outreach, Farmer’s Markets, Health Fairs, Job Fairs, Proteus Education Classes, Proteus Energy Assessment Home Visits and other partner events.</p>
March 2020	<p>Main Outreach Activities:</p>

Exhibit A: Scope of Work

	Read Across America Events, Be Counted Events, Swap Meets, Local Offices, Farmer’s Markets, Health Fairs, Job Fairs, Proteus Education Classes, Proteus Energy Assessment Home Visits, and other partner events.
April 2020	<p>Main Outreach Activities:</p> <p>Be Counted Events, Mobile Unit Outreach, Swap Meets, Local Offices, Farmer’s Markets, Health Fairs, Job Fairs, Proteus Education Classes, Proteus Energy Assessment Home Visits, and other partner events.</p>
May 2020	<p>Main Outreach Activities:</p> <p>Cinco de Mayo Events, Kings County Fair, Swap Meets, Mobile Unit Outreach, Local Offices, Farmer’s Markets, Health Fairs, Job Fairs, Proteus Education Classes, Proteus Energy Assessment Home Visits, and other partner events.</p>
June 2020	<p>Non-Response Follow-up Activities:</p> <p>Mobile Unit Outreach Events (targeted specifically to rural areas), Swap Meets, Local Offices, Farmer’s Markets, Health Fairs, Job Fairs, Proteus Education Classes, Proteus Energy Assessment Home Visits, and other partner events.</p>
July 2020	<p>Non-Response Follow-up Activities:</p> <p>Mobile Unit Outreach Events (targeted specifically to rural areas), Swap Meets, Mobile Unit Outreach Event, Local Offices, Farmer’s Markets, Health Fairs, Job Fairs, Proteus Education Classes, Proteus Energy Assessment Home Visits, and other partner events.</p>
August 2020	<p>Non-Response Follow-up Activities:</p> <p>Mobile Unit Outreach Events (targeted specifically to rural areas), Swap Meets, Local Offices, Farmer’s Markets, Health Fairs, Job Fairs, Proteus Education Classes, Proteus Energy Assessment Home Visits, and other partner events.</p>
September 2020	<p>Close Out Activities:</p> <p>Reporting (local response outcome/self-response rate), Provide Non Response Follow-Up Results, Evaluate Program Addressing Highlights and Recommendations, Lessons Learned and Best Practices.</p>

Exhibit C

Kings County Grievance Procedure under ADA or California State Disability Civil Rights Laws

This grievance procedure is established to meet the requirements of the Americans with Disabilities Act of 1990 ("ADA"), the Americans with Disabilities Amendments Act (ADAAA) and California State law. Except as otherwise indicated, it may be used by anyone wishing to file a complaint alleging discrimination on the basis of disability in the provision of services, activities, programs or benefits by Kings County. The procedure should also be used to address all complaints regarding barriers to physical access to any County facility.

NOTE: Discrimination complaints by applicants for, and recipients of, public benefits administered by the County are handled by the Human Services Agency, pursuant to state law and the Human Services Agency's Administrative policy and Procedure No. 23. Notice of this fact is provided to all applicants and recipients. For more information, please contact the Program Manager/Civil Rights Coordinator for the Human Services Agency at 559.852.2201. If you submit a complaint to the ADA Coordinator that should be directed to the Human Services Agency, your complaint will be forwarded to the Human Services Agency, and will be deemed received by the Human Services Agency upon actual receipt by it for purposes of the filing and response deadlines stated in Policy and procedure No. 23. Please also note that the County's Personnel Rules govern employment related complaints of disability discrimination. Please refer to section 10200 to 10250 of the Personnel Rules regarding the County's grievance procedure, as well as Chapter 14 of the Personnel Rules regarding discrimination complaints. The process described in either part may be relied upon to make a complaint of disability discrimination.

A complaint using this procedure should be in writing and should contain information about the alleged discrimination such as name, address, and phone number of the complainant and location, date and description of the problem(s). If you are viewing these instructions online at the County's website, please find the form for making a complaint below. Copies of the complaint form are also available from the Public Works Department or County Administration Office, County Government Center, 1400 West Lacey, Hanford, CA 93230. Alternative means of filing a complaint, such as personal interviews or a tape recording of the complaint, are available to person with disabilities upon request.

The complaint should be submitted by the complainant and/or his/her designee as soon as possible, but not later than 60 calendar days after the alleged violation to:

Exhibit C

County of Kings

2016 ADA Self-Evaluation

Kevin McAlister, ADA Coordinator
County Government Center
1400 West Lacey Blvd.
Hanford, CA 93230

If this complaint is being made on behalf of someone other than me, that person's contact information is:

My complaint relates to circumstances that occurred:

- a) On the following date:
- b) At the following location:

My complaint is as follows:

(Please be as specific as possible, and include the names and contact information of anyone who might have knowledge of the facts giving rise to your complaint. To help us to address your concerns promptly, please stick to the facts: who, what, when, where, and how. Please attach additional pages if necessary.)

2014-2-434 [99311]



COUNTY OF KINGS BOARD OF SUPERVISORS

GOVERNMENT CENTER HANFORD, CALIFORNIA 93230 (559) 852-2362
Catherine Venturella, Clerk of the Board of Supervisors

AGENDA ITEM April 23, 2019

SUBMITTED BY: Administration – Rebecca Campbell

SUBJECT: APPOINTMENT TO THE LAW LIBRARY BOARD OF TRUSTEES

SUMMARY:

Overview:

When a vacancy occurs on any board, commission, or committee over which a legislative body has appointing power, a vacancy notice shall be posted in the office of the clerk of the local agency and the local library before an appointment can be made. The legislative body shall not make a final appointment for at least 10 working days after the posting of a vacancy notice.

Recommendation:

Appoint one member to the Law Library Board of Trustees. Pursuant to Board policy, the Administrative Office makes no recommendations on advisory board appointments.

Fiscal Impact:

None.

Advisory Board Statement:

The Committee Coordinator recommends the appointment of John Umscheid.

BACKGROUND:

The complete membership of the Law Library Board of Trustees consists of seven members: five (5) Kings County Superior Court judges, the Chairman of the Board of Supervisors or a member of the bar as designee, and a member of the Bar to be appointed by the County Board of Supervisors. One (1) vacancy currently exists on the Law Library Board of Trustees for a member of the Bar to be appointed by the Board of Supervisors.

The purpose of the Board is to operate and maintain a County Law Library. California County Law Libraries are a separate entity from County Government, they are funded by a small share of civil court filing fees and are available to all patrons needing legal material. Library books are non-circulating and do not leave the library.

Applicant: John Umscheid – Member of the Bar

BOARD ACTION:

APPROVED AS PRESENTED: _____ OTHER: _____

I hereby certify that the above order was passed
and adopted on _____ 2019.

CATHERINE VENTURELLA, Clerk of the Board

By _____, Deputy.



COUNTY OF KINGS BOARD OF SUPERVISORS

GOVERNMENT CENTER HANFORD, CALIFORNIA 93230 (559) 852-2362
Catherine Venturella, Clerk of the Board of Supervisors

AGENDA ITEM April 23, 2019

SUBMITTED BY: Administration- Rebecca Campbell/Kyria Martinez

SUBJECT: EDWARD BRYNE MEMORIAL JUSTICE ASSISTANCE GRANT PROGRAM

SUMMARY:

Overview:

Kings County Administration and the Sheriff's Office have been collaborating on a grant proposal. The grant if awarded would fund efforts to enhance after school programs for juveniles and allocate funds to the Kings County Major Crimes Task Force with the overall goal of reducing gang violence and violent crimes within the County.

Recommendation:

Adopt a Resolution authorizing the County Administrative Officer to submit an Edward Bryne Memorial Justice Assistance Grant Program application and sign an agreement with the Board of Community Corrections if awarded.

Fiscal Impact:

There is no impact to the County General Fund. If awarded, Kings County would receive approximately \$660,000 over the 36 month grant period, beginning October 1, 2019 and ending September 30, 2022.

BACKGROUND:

The Edward Bryne Memorial Justice Assistance Grant (JAG) Program is administered by the California Board of State and Community Corrections (BSCC). The purpose of this grant is to provide funding necessary to support local initiatives with the overall goal of reducing violent crime and recidivism within a county. Eligible applicants are only California Counties. The due date of this application is April 25, 2019 with notification of award expected on or around July 2019.

In order to apply for JAG funding, the Lead Agency, Administration, had to develop a Local JAG Steering Committee that included local stakeholders who have experience and expertise in the prospective programs

(Cont'd)

BOARD ACTION:

APPROVED AS RECOMMENDED: _____ OTHER: _____

I hereby certify that the above order was passed and adopted
on _____, 2019.

CATHERINE VENTURELLA, Clerk of the Board

By _____, Deputy.

Agenda Item

EDWARD BRYNE MEMORIAL JUSTICE ASSISTANCE GRANT PROGRAM

April 23, 2019

Page 2 of 3

and/or services to be implemented by the proposal. Administration staff coordinated the formation of a committee that has membership from the following organizations: Kings County Administration, Behavioral Health, Human Services Agency, Probation Department, the Sheriff's Office, the District Attorney's Office, a Public Defender's attorney, Lemoore Union High School Superintendent, Job Training Office, Kings United Way, Kings/Tulare Homeless Alliance, a faith-based member, and a family member impacted by the criminal justice system.

The Kings County Local Jag Steering Committee worked collaboratively to identify the needs of the community as they relate to JAG priorities: Prevention and Education Programming (Gang initiatives, juvenile delinquency, substance abuse, and school violence) and Law Enforcement Programming (Gang violence and violent crime reduction initiatives). The overall goal of the grant proposal is to reduce gang violence and violent crimes.

The grant is proposed to fund two program initiatives as follows:

- 1.) **Police Activities League (PAL) programming.** PAL is a prevention program that provides outreach to local youth to build positive relationships between youth, law enforcement, and the community. PAL also provides youth an opportunity to grow under the sustained guidance of dedicated adults, instills youth with respect and understanding for law enforcement officers and the laws which they uphold, assist youth in developing self-esteem, and provides them with skills to stay in school. There are established PAL groups within the incorporated jurisdictions of the County; however, funding for PAL programming is severely limited as most of the available resources come from private donations. There are currently four PAL programs in the incorporated cities that are in need of additional resources to continue program participation like the City of Avenal's PAL Boxing Club. Moreover, many students who would like to participate in PAL programs cannot afford the registration fees. Thus, an allocation from the grant will be distributed to these four PAL programs to help offset cost.
- 2.) **Major Crimes Task Force programming.** The Kings County Major Crimes Task Force (KMCTF) is a multi-jurisdictional task force with seven participating law enforcement agencies (Avenal PD, Corcoran PD, Hanford PD, Lemoore PD, Kings County Probation, Kings County District Attorney's Office, and the Kings County Sheriff's Office). The KMCTF was previously known as the Kings County Narcotic Task Force and the Kings County Gang Task Force. These two task forces were consolidated into one on February 2017. Since then, they have been working as a collaborative task force to solve cases within the County. Their names were changed to the Kings County Major Crimes Task Force to allow them to expand the types of cases that they investigate. In addition to major gang and drug crimes, the KMCTF may also work on homicides, attempted homicides, human trafficking, and any other violent crimes. The three eligible areas of need (Prevention and Education; Law Enforcement; and Prosecution, Courts, Defense and Indigent Defense) for the JAG grant proposal encompass the priorities of the KMCTF. Their goals include, but are not limited to, reducing gun violence, gang reduction, drug enforcement, and a reduction in violent crime countywide. Each current agency listed above pays for the salary and benefits of their task force member on the KMCTF. The area of need would be additional funding for overtime hours and task force training. Additional funding for overtime hours would allow participating agencies to keep the task force full strength and allow additional hours to be spent on investigation, suppression, operations, and other task

(Cont'd)

Agenda Item

EDWARD BRYNE MEMORIAL JUSTICE ASSISTANCE GRANT PROGRAM

April 23, 2019

Page 3 of 3

force activity that would benefit the public safety of Kings County. The task force members come from various law enforcement agencies and do not receive the same training. The investigators may be at different points in their careers and may not have much investigative experience when they are assigned to the task force. It will benefit the task force to have funding to send officers/deputies to specialized trainings such as Gang Foundation, Interview & Interrogation, Informant Development, Wire Tap Certification, Drug Abuse Recognition, Basic Narcotic Investigations, and other training sessions when they are assigned to the task force. These trainings are held annually by various certified accredited training agencies. These trainings would increase task force efficiency and improve the coordinated response to incidents and investigations. In addition, the funds will be used to provide community outreach in various schools (schools to be determined, by School Resource Officers) with high gang activity to suppress, prevent, and intervene on gang related crimes in schools and in the targeted communities.

KMCTF's goal is for gang violence reduction over the three years of the program with increasing visibility within the schools as a cohesive partnership with the current School Resource Officers by actively participating in school sponsored events such as Back to School Nights. These events allow KMCTF an opportunity to reach out to the high risk youth, family members, and educators in a group environment where the contact with this population was previously unavailable and unwelcomed.

An administrative requirement of the grant is for a Local Evaluation Plan and Final Local Evaluation Report of the project. Applicants are encouraged to use outside evaluators (preferably colleges) to ensure objective and impartial evaluations. Staff has made contact with California State University Fresno (Fresno State) to see if there is interest to serve as an external evaluator and researcher to manage and analyze data and complete the evaluation plan and evaluation reports for the project.

The project's success will be measured by the following outcomes: Enhanced community and law enforcement outreach (trainings, school/community presentations, etc.) with a minimum of 100 hours a year (currently about 12 hours of outreach is done), increase in weapon and illegal narcotics seizures (year to year comparison), and decrease in violent crimes (year to year), increased hours of training for the task force, and interviews to evaluate the impact of the PAL program with participants of the PAL program (pre- participation and post-participation) with an annual evaluation.

The grant application is currently being drafted, and if your Board approves, staff will finalize the application and submit by April 25, 2019.

BEFORE THE BOARD OF SUPERVISORS
OF THE COUNTY OF KINGS, STATE OF CALIFORNIA

IN THE MATTER OF AUTHORIZING THE COUNTY ADMINISTRATIVE OFFICER TO SUBMIT A GRANT APPLICATION FOR FUNDING UNDER THE EDWARD BYRNE MEMORIAL JUSTICE ASSISTANCE GRANT PROGRAM AND SIGN THE GRANT AGREEMENT FOR FUNDING FROM OCTOBER 1, 2019, TO SEPTEMBER 30, 2022 / RESOLUTION NO. _____

WHEREAS, the County of Kings (“County”) desires to participate in the Edward Byrne Memorial Justice Assistance Grant (“JAG”) Program administered by the Board of State and Community Corrections (“BSCC”).

NOW, THEREFORE, IT IS HEREBY RESOLVED as follows:

1. The County Administrative Officer is authorized on behalf of the County’s Board of Supervisors to submit the grant proposal and application for this funding and sign the Grant Agreement with the BSCC, including any amendments thereof;
2. The grant funds received hereunder shall not be used to supplant expenditures controlled by this body; and
3. The the County agrees to abide by the terms and conditions of the Grant Agreement as set forth by the BSCC.

The foregoing resolution was adopted upon motion by Supervisor _____, seconded by Supervisor _____ at a regular meeting held on the 23rd day of April 2019, by the following vote:

AYES:	Supervisors
NOES:	Supervisors
ABSENT:	Supervisors
ABSTAIN:	Supervisors

Chairperson of the Board of Supervisors
County of Kings, State of California

IN WITNESS WHEREOF, I have set my hand this _____ day of _____, 2019.

Clerk of said Board of Supervisor



COUNTY OF KINGS BOARD OF SUPERVISORS

GOVERNMENT CENTER HANFORD, CALIFORNIA 93230 (559) 852-2362
Catherine Venturella, Clerk of the Board of Supervisors

AGENDA ITEM April 23, 2019

SUBMITTED BY: Administration – Rebecca Campbell

SUBJECT: INTRODUCTION OF ORDINANCE NO. 690 REGARDING SALARIES OF THE BOARD OF SUPERVISORS

SUMMARY:

Overview:

Changes to salaries of the Board of Supervisors must be approved by Ordinance. If introduced, it would then be adopted at your next regularly scheduled meeting and would be effective in the next pay period following 60 days after adoption.

Recommendation:

Introduce and waive the first reading of Ordinance No. 690 modifying and setting the salary and compensation of the Board of Supervisors to be at a percentage of Superior Court Judges salaries, or give staff direction on possible alternative approaches.

Fiscal Impact:

If the ordinance is enacted, there would be no impact in Fiscal Year 2018-2019. If your Board elects to set the salaries based on the 2016 survey data, and implement the change in salary in FY 2019-2020, then the General Fund impact will be an additional cost of approximately \$64,512 annually. The Board of Supervisor’s salary is proposed to increase from \$5,334 to \$6,341 per month, and the Chairman is recommended to receive an additional \$777 per month.

BACKGROUND:

At a recent Board of Supervisors meeting, it was communicated that if salaries are not kept competitive then it creates an issue moving forward because of greater gaps. The Board last authorized a change in Board Salaries in October, 2014. Since then, the issue came up again on August 16, 2016, and in November 2017. At the November 2017 meeting your Board was presented an increase based on the 2016 countywide salary survey. Your Board elected not to implement a salary increase at the time, and directed staff to finish

(Cont’d)

BOARD ACTION :

APPROVED AS AMENDED: ____ OTHER: _____

I hereby certify that the above order was passed and adopted
on _____, 2019.

CATHERINE VENTURELLA, Clerk to the Board

By _____, Deputy.

Agenda Item

INTRODUCTION OF ORDINANCE NO. 690 REGARDING SALARIES OF THE BOARD OF SUPERVISORS

April 23, 2019

Page 2 of 3

negotiations with the County's unions. Those negotiations were completed and employee salaries were increased as a result of the survey data. The Board of Supervisors was a group of individuals who were not adjusted.

It's worth noting that adjustments to the salaries of the Board members have been relatively few and far between over the past 26 years. Salaries have been modified during that time in 1991, 2001, 2005, 2007, 2008, and 2014. Note the ten years between 1991 and 2001, as well as just once over the past 11 years.

Staff is proposing that your Board adopt an ordinance that will modify and set the Board of Supervisors' salary and compensation as a percentage of the Superior Court Judges salaries. The current salary of a Superior Court Judge is \$207,424. Using today's salary of a Superior Court Judge and the salary recommendations from the 2016 salary survey would set the Board of Supervisor's salary at 37%, and the Chairman of the Board of Supervisors would be paid an additional \$777 per month.

It is important to note that this recommendation ties the 2016 survey Board of Supervisors' salary (\$6,341 per month) at 37% of the current (2019) Superior Court Judges Salary of \$207,424 annually. However, in 2016 the Superior Court Judge was making \$189,041. If the new salary, at \$6,341 per month, was tied to the 2016 Superior Court Judge's salary then it would be tied at 40%.

In 1988, the Kings County Board of Supervisors, by ordinance, set the compensation of Board salaries through 1991, tying them to an increasing percentage of Superior Court Judges' salaries, topping out at 50% in 1991. County Counsel, at the time, opined that the salary could not stay at 50% on "autopilot" adjusted with changes to a Superior Court Judges' salary, but could only be adjusted with subsequent actions by the Board of Supervisors. Staff recognizes the concern of having salaries tied to a mechanism that is on "autopilot", and has taken action through the Ordinance to address the issue. Therefore, this Ordinance expires after five years, and contains a cap of \$90,000 annually.

Staff is prepared to discuss other alternatives if your Board is not desirous of enacting the proposed Ordinance, and has offered additional information to provide more history on the subject as well as background on what other courses of action have been pursued by other California counties.

In the past there has been discussion of setting up a Citizen's Committee for Board Salaries, similar to what Ventura County did. Ventura has since moved away from that model and has set their Board of Supervisors salaries as a percentage of Superior Court Judges salaries. If your Board elects to move in that direction, it would be suggested to convene a committee of representatives from the following areas: each Board District appointee, School District, Private Businesses, Private Healthcare, Community Based Organization, retired County Administrative Officer, BAR Association, Utility Company, Tribal and a Water Representative.

The following are the listed attachments to this report, along with a brief explanation, when appropriate:

- 1) 2016 CPS Salary survey results;

Agenda Item

INTRODUCTION OF ORDINANCE NO. 690 REGARDING SALARIES OF THE BOARD OF SUPERVISORS

April 23, 2019

Page 3 of 3

- 2) An updated version of the 2016 CPS Salary survey results with today's information;
- 3) A recent survey that shows how comparable counties have Board individual assigned staff; as it is important to note that Kings County Board members do not have individual administrative staff assigned to them;
- 4) A recent survey that describes whether or not each comparable county ties the salaries for Board members to that of a percentage of the Superior Court Judges;
- 5) A California State Association of Counties (CSAC) 2017 survey with responses from 26 counties that describe whether or not each responding county ties the salaries for Board members to that of a percentage of the Superior Court Judges;
- 6) An ordinance adopted by the Kings County Board of Supervisors in 1988 that set the compensation of Board salaries through 1991, tying them to an increasing percentage of Superior Court Judges' salaries, topping out at 50% in 1991. County Counsel, at the time, opined that the salary could not stay at 50% on "autopilot" adjusted with changes to a Superior Court Judges' salary, but could only be adjusted with subsequent actions by the Board of Supervisors.

Staff will be prepared to answer additional questions and provide more information, should your Board need it and does not wish to proceed with the proposed ordinance at this time. If your Board elects to move forward, staff will bring back the second reading of this Ordinance at a later date.

2016 CPS Salary Survey Results

Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Current salary of incumbent	Comments
County of Kings	Board of Supervisor	\$5,334	\$5,334	\$5,334	
County of Fresno	Board of Supervisor Member	\$9,452	\$9,452	\$9,452	flat -from CPS; current is higher
County of Kern	Supervisor District I-V	\$8,759	\$8,759	\$8,759	flat -from CPS; current is higher
County of Madera	Board of Supervisor	\$6,301	\$6,616	\$6,387	Current salary of incumbent provided by Madera
County of Merced	Board of Supervisors	\$8,338	\$8,338	\$8,338	flat rate
County of Nevada	Board of Supervisor Member	\$3,935	\$3,935	\$3,935	flat -from CPS; current is higher
County of Stanislaus	Supervisor	\$6,294	\$6,294	\$6,294	flat rate
County of Sutter	County Board Supervisor	\$2,873	\$2,873	\$2,873	flat -from CPS; current is higher
County of Tulare	Supervisor, BOS District	\$7,532	\$7,532	\$7,532	flat -from CPS; current is higher
County of Tuolumne	County Supervisor	\$3,318	\$3,318	\$3,318	Steps - 9/1
County of Yuba	Supervisor	\$4,305	\$4,305	\$4,305	Current salary provided by Yuba

Base Salary Median	\$6,455
Percentage Above or Below Median	-21.02%

Total Matches: 10 \$6,455 \$6,341
 -21.02% -18.87%

2016 CPS Salary Survey Results

Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Current salary of incumbent	Comments
County of Kings	Chairman Board of Supervisors	\$5,770	\$5,770	\$5,770	
County of Fresno	Board of Supervisors, Chairman	\$10,634	\$10,634	\$10,634	flat -from CPS; current is higher
County of Kern	Supervisor District I-V	\$8,759	\$8,759	\$8,759	flat -from CPS; current is higher
County of Madera	Chairman Board of Supervisors	\$6,801	\$7,116	\$7,116	flat -from CPS; current is higher
County of Merced	Chair-Board of Supervisors	\$8,338	\$8,338	\$8,338	Taken from flat rate
County of Nevada	Chairperson, Board of Supervisors	\$4,132	\$4,132	\$4,132	flat -from CPS; current is higher
County of Stanislaus	Chairman Board of Supervisors	\$7,119	\$7,119	\$7,119	Taken from flat rate
County of Sutter	County Board Supervisor	\$2,873	\$2,873	\$2,873	flat -from CPS; current is higher
County of Tulare	Supervisor, BOS District	\$7,532	\$7,532	\$7,532	flat -from CPS; current is higher
County of Tuolumne	County Supervisor	\$3,318	\$3,318	\$3,318	steps 9/1
County of Yuba	Supervisor	\$4,247	\$6,753	\$4,305	Current salary provided by Yuba

Base Salary Median	\$7,118
Percentage Above or Below Median	-23.35%

Total Matches: 10 \$7,118 \$7,118
 -23.35% -23.35%

SALARY SURVEY CURRENT AS OF APRIL 2019

Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Current salary of incumbent	Comments
County of Kings	Board of Supervisor	\$5,334	\$5,334	\$5,334	
County of Fresno	Board of Supervisor Member	\$10,371	\$10,371	\$10,371	flat; current as of 1/28/19
County of Kern	Supervisor District I-V	\$8,759	\$8,759	\$8,759	flat
County of Madera	Board of Supervisor	\$7,122	\$7,122	\$7,122	flat; current as of 2/19/19; longevity not accounted for
County of Merced	Board of Supervisors	\$9,035	\$9,035	\$9,035	flat
County of Nevada	Board of Supervisor Member	\$4,259	\$4,259	\$4,259	flat
County of Stanislaus	Supervisor	\$7,459	\$7,459	\$7,459	Flat rate; current as of 2/26/19
County of Sutter	County Board Supervisor	\$2,873	\$2,873	\$2,873	flat; current as of 4/2/19
County of Tulare	Supervisor, BOS District	\$9,475	\$9,475	\$9,475	flat; as of 4/12/19
County of Tuolumne	County Supervisor	\$4,202	\$4,202	\$4,202	Flat; current as of 1/16/16
County of Yuba	Supervisor	\$4,662	\$5,669	\$5,669	Flat; current as of 7/1/18;

Base Salary Median		\$7,291
Percentage Above or Below Median		-36.68%

Total Matches:

10

\$7,291
-36.68%

\$7,291
-36.68%

SALARY SURVEY CURRENT AS OF APRIL 2019					
Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Current salary of incumbent	Comments
County of Kings	Chairman Board of Supervisors	\$5,770	\$5,770	\$5,770	
County of Fresno	Board of Supervisors, Chairman	\$11,668	\$11,668	\$11,668	flat; current as of 1/28/19
County of Kern	Supervisor District I-V	\$8,759	\$8,759	\$8,759	flat
County of Madera	Chairman Board of Supervisors	\$7,622	\$7,622	\$7,622	flat; current as of 2/19/19; longevity not accounted for
County of Merced	Chair-Board of Supervisors	\$9,435	\$9,435	\$9,435	flat
County of Nevada	Chairperson, Board of Supervisors	\$4,472	\$4,472	\$4,472	flat
County of Stanislaus	Chairman Board of Supervisors	\$8,353	\$8,353	\$8,353	Flat rate; current as of 2/26/19
County of Sutter	County Board Supervisor	\$2,873	\$2,873	\$2,873	flat; current as of 4/2/19
County of Tulare	Supervisor, BOS District	\$9,825	\$9,825	\$9,825	flat; as of 4/12/19
County of Tuolumne	County Supervisor	\$4,202	\$4,202	\$4,202	Flat; current as of 1/16/16
County of Yuba	Supervisor	\$4,662	\$5,669	\$5,669	Flat; current as of 7/1/18;

Base Salary Median	\$7,988
Percentage Above or Below Median	-38.43%

Total Matches: 10 \$7,988 -38.43% \$7,988 -38.43%

SALARY SURVEY CURRENT AS OF APRIL 2019

Surveyed Agency	Classification Title	Annual	Monthly Flat	40% of Monthly	Comments
County of Kings	Board of Supervisor	\$64,008	\$5,334	---	
County of Kings	Chairman Board of Supervisors	\$69,240	\$5,770	---	
Kings County Courts	Superior Court Judge	\$207,424	\$17,285	\$6,914	Numbers confirmed by Fatima Lozano @ KC Courts

County Board of Supervisors Staff – 4/5/19

County	Clerk Staff	Board Staff
Fresno	5 full time staff	10 (2 for each Board member)
Kern	Clerk, Assistant Clerk, 2 Deputies	2 to 3 reps per Board member, some working in remote offices, some full time, some part time
Merced	Chief Deputy Clerk and 4 Deputies	No Board dedicated staff
Nevada	Clerk and a Deputy Clerk in main office, one Deputy in Truckee office and one analyst	No Board dedicated staff
Stanislaus	Clerk, Assistant Clerk and three Deputies	5 field reps, one assign to each Board member
Yuba	Clerk, Deputy and an office assistant	No Board dedicated staff
Tulare	Clerk, 2 Deputy Clerks	3 at large Board Field Reps
Tuolumne	One Chief Deputy clerk	No Board dedicated staff
Sutter	No response	

Board Supervisor/Judge Salary Survey Responses – April 2019

Kings County Administration contacted the following counties to inquire about a connection between Board of Supervisor's salaries and Judges salaries.

Their responses are listed below.

Counties that do tie board salaries to judge salaries

1. Fresno – Tied to judges at 60%.
2. Madera – Yes, Supervisor's salaries are tied to judge's salaries by 41.2% for 5 years. After the 6th year it goes up to 43.6%. Chairman also receives \$500 extra per year. They also have a longevity pay after serving 3 terms.
3. Merced – Tied to judges at 54.2%.
4. Yuba – Tied to judges but not at a percent. The percent change in the judges raise is given to the Board as a percent increase whenever judges' salaries increase.

Counties that do not tie board salaries to judge salaries

1. Nevada – Not tied to Judges. It is via MOU process when negotiations are going on with the bargaining units.
2. Stanislaus – Not tied to judges. Conduct a salary survey periodically.
3. Sutter – Not tied to judges. Board salaries have not had an increase of any kind in quite some time (since 2004). Each time something was initiated the political pressure was too much. Staff proposed tying their increases to judge salaries two years ago, but the Board declined to even place the topic on the agenda. In the next month or so, they will propose that in lieu of giving them a salary increase, they give them a 2% non-pensionable lump sum. This is what the rest of Sutter County has received.
4. Tulare – Not tied to judges. Salary is currently tied to average percent increase of other elected officials. If other officials get a raise, Board gets a raise. Currently working to get rid of this increase provision.
5. Tuolumne – Not tied to judges. Conduct a salary survey periodically.
6. Kern – Salaries are determined by ordinance for all elected officials included the Board as followed:
 1. The current biweekly salary of each elected official shall be increased an amount equal to the lesser of the annual average percent change of the California All Urban Consumers

Index or the average employee negotiated salary percentage increase in the prior calendar year.

2. The average employee negotiated salary percentage increase shall be determined by the weighted average increase of the total number of authorized employees for each employee association unit and the management, mid-management, and confidential bargaining units, as of November 1 of the prior calendar year. The management and mid-management bargaining units will be considered as one (1) unit and the confidential bargaining unit will be considered a separate unit for calculation purposes. The percentage figure shall be rounded up or down to two (2) decimal points beyond the percentage figure (e.g., 1.15 percent).

3. The calculated increase shall not exceed three percent (3%).

4. The amount of the increase so determined will be added to the existing biweekly salary paid to each elected official effective on the first pay period following January 1 of each year.

5. There shall be no increase during a declared fiscal emergency.

2017 CSAC Survey

Board of Supervisor/Judge Salary Survey Responses

A county has contacted CSAC to inquire about a connection between board of supervisor's salaries and judges salaries. Specifically, how many counties tie their board of supervisor's salaries to judge's salaries?

We heard from 26 counties and the information from those counties is provided below:

*Counties that **do tie** board salaries to judge salaries:*

1. Yuba County ties the BOS salaries to the AOC Judge's salaries. If the AOC provides an increase, we provide the same percentage of increase.
2. Riverside County ties BOS and Judicial salaries.
3. In Santa Clara County, the base salary for board of supervisors is 80% of the annual salary for the Supervisor Court Judges.
4. Solano County's Board salaries are dependent on the judges salaries.
5. Marin County sets them at 60% of the salary of a Superior Court Judge.
6. Butte County ties BOS salaries to Judges salaries with a "may", not a "shall".
7. Sacramento County sets Supervisor salaries at 55% of the salaries provided to Superior Court Judges.
8. Sonoma County does, at 75% of judicial salaries.
9. Napa County does tie Board Salaries to Judge Salaries (BOS Salary is 47.09% of the salary of Superior Court Judges).
10. Santa Clara County - Per section 3 of the executive salary ordinance, they are paid 80% of the salary of a Superior Court Judge in California.
11. Fresno County ties our Board salaries to judges salaries.
12. Tuolumne County does tie Board Salaries to Judge Salaries.
13. San Diego BOS is tied to judges- currently 85% of judges' pay.
14. The County of Orange Board of Supervisors salaries are adjusted by the same percentage as salaries for OC Superior Court judges.
15. Merced County has set the BOS salary at 54.2% of a Judge's salary.

*Counties that **do not tie** board salaries to judge salaries:*

1. Humboldt County no longer has this provision. We used to.
2. Nevada County does not.
3. Board salaries are not tied to judges in County of San Luis Obispo.
4. Humboldt County does not.
5. El Dorado County does not tie BOS to judges.
6. Imperial County does not. It has been a discussion in the past if this is something that we want to change, but at this moment our Supervisors salary is not tied to that of a Superior Court judge's salary.
7. In San Mateo County there is no correlation between the judicial salaries and those of the County supervisors.
8. Santa Cruz County does not tie supervisor salaries to judicial salaries.
9. Supervisors salaries in Lake County are not tied to judicial salaries.
10. Contra Costa does not tie to judicial salaries either.
11. Placer County doesn't tie to their salaries either, we tie to regional BOS salaries.

ORDINANCE NO. 473

RECEIVED
NOV 30 1988
KINGS COUNTY
COUNTY COUNSEL

AN ORDINANCE FIXING THE SALARIES AND COMPENSATION OF THE BOARD OF SUPERVISORS OF KINGS COUNTY

The Board of Supervisors of the County of Kings ordains as follows:

SECTION 1. Ordinance No. 468 relating to salaries and compensation of the Board of Supervisors is repealed as of the last day of the last pay period of 1988.

SECTION 2. The salaries of the members of the Board of Supervisors shall be as follows:

- a. As of the first day of the first pay period of 1989, or sixty (60) days after the adoption of this Ordinance, whichever is later, forty percent (40%) of the salary then paid to a Judge of the Superior Court;
- b. As of the first day of the first pay period of 1990, forty-five percent (45%) of the salary then paid to a Judge of the Superior Court;
- c. As of the first day of the first pay period of 1991, fifty percent (50%) of the salary then paid to a Judge of the Superior Court.
- d. The Chairman of the Board of Supervisors shall be paid \$200.00 per month in addition to the above;
- e. Said salaries shall be paid on the same bi-weekly basis as other compensation is paid.

SECTION 3. The Members of the Board of Supervisors shall be entitled to such other benefits as are provided to those employees and officers designated as management employees and officers pursuant to the County's employer-employee relations

policies in the same manner and with like effect as those benefits are then or may thereafter be provided to such employees and officers, except where such benefits are contrary to law.

SECTION 4. This Ordinance shall take effect on the first day of the first pay period of 1989, or sixty (60) days after its adoption, whichever is later.

SECTION 5. Before the expiration of fifteen (15) days after its passage, this ordinance shall be published once with the names of the members of the Board of Supervisors voting for and against the same in the HANFORD SENTINEL, a newspaper published in the County of Kings.

The foregoing Ordinance was introduced at a meeting of the Board of Supervisors held on November 22, 1988, and adopted at a meeting held on November 29, 1988, by the following vote:

AYES: JOE HAMMOND, DOM FARUZZI, ABEL MIERELLES, NICK KINNEY
NOES: NONE
ABSENT: LES BROWN

/S/ NICK KINNEY
Chairman of the Board of Supervisors
County of Kings, State of California

WITNESS my hand and seal of said Board of Supervisors
this 29th day of November, 1988.

/S/ ROSIE MARTINEZ
Clerk of said Board of Supervisors

ORDINANCE NO. 690
AN ORDINANCE FIXING THE COMPENSATION OF THE
MEMBERS OF THE BOARD OF SUPERVISORS
OF THE COUNTY OF KINGS

The Board of Supervisors of the County of Kings ordains as follows:

SECTION 1. Ordinance No. 667 relating to salaries and compensation of the Board of Supervisors is repealed as of the effective date of this Ordinance.

SECTION 2. The salaries of the members of the Board of Supervisors shall be as follows:

- a. Thirty-seven Percent (37%) of the base salary of a Superior Court Judge as set by the Judicial Council of California, not to exceed ninety thousand (\$90,000) annually.
- b. The Chairman of the Board of Supervisors shall be paid Seven Hundred and Seventy-Seven (\$777) per month in addition to the above. This represents the application of the 2016 Salary Survey. This compensation shall be paid on the same bi-weekly basis as other compensation is paid by Kings County.

SECTION 3. The members of the Board of Supervisors shall be entitled to such other benefits as are provided by Kings County to those employees and officers designated as management employees and officers pursuant to the County's employer/employee relations policies in the same manner and with like effect as those benefits are then or may thereafter be provided to such employees and officers, except where such benefits are contrary to law.

SECTION 4. To comply with Government Code section 25123.5, this Ordinance shall take effect on the first pay period following the passage of sixty (60) days after its adoption.

SECTION 5. This ordinance shall sunset and expire upon the passage of five (5) years from the effective date or upon reaching the salary cap, whichever is earlier.

SECTION 6. Before the expiration of fifteen (15) days after its adoption, this ordinance shall be published once with the names of the members of the Board of Supervisors voting for and against the same in the Hanford Sentinel, a newspaper of general circulation published in the County of Kings.

The foregoing Ordinance was introduced at a meeting of the Board of Supervisors held on April 23, 2019, and adopted at a meeting held on April 23, 2019, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Supervisors

Chairman of the Board of

County of Kings, State of California

WITNESS my hand and seal of said Board of Supervisors this _____ day of _____, 2019.

Clerk of said Board of Supervisors