KINGS COUNTY COMMUNITY CORRECTIONS PARTNERSHIP COMMITTEE MEETING

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact Kelly Zuniga, Chairman, at (559) 852-4303 by 4:00 p.m. at least one day prior to the meeting

AGENDA

Date: March 25, 2019

Time: 2:00 p.m.

Place: Board of Supervisors Chambers

Kings County Government Center 1400 Lacey Blvd., Building #1

Hanford, CA 93230

Contact Phone Number: (559) 852-4303

Committee Members:

Todd Barlow, Kings County Superintendent of Schools

Kelly Zuniga, Kings County Chief Probation Officer

Darrell Smith, City of Lemoore Chief of Police

Parker Sever, City of Hanford Chief of Police

Lisa Lewis, Behavioral Health Director

Marianne Gilbert, Contract Administrator/Attorney for

Indigent Defense (as Public Defenders)

Michelle Martinez, Executive Officer, Kings County

Superior Court

Lance Lippincott, Director of Kings County Job Training

Office

Sanja Bugay, Director of Kings County Human Services

Agency

Doug Verboon, Board of Supervisors

Dave Robinson, Kings County Sheriff

Rebecca Campbell, Kings County Administrative Officer

Jeff Garner, Kings County Community Action

Organization

Keith Fagundes, Kings County District Attorney

Julia Patino, Kings County Victim Witness Coordinator

Executive Committee:

Chairman: Kelly Zuniga, Kings County Chief

Probation Officer

Members: **Dave Robinson**, Kings County Sheriff

Darrell Smith, City of Lemoore Chief

of Police

Keith Fagundes, Kings County District

Attorney

Marianne Gilbert, Contract Administrator/Attorney for Indigent

Defense (as Public Defenders)

Michelle Martinez, Executive Officer,

Kings County Superior Court

Lisa Lewis, Behavioral Health Director

Please turn off cell phones and pagers, as a courtesy to those in attendance

I. <u>CALL TO ORDER</u>

Roll Call

II. UNSCHEDULED APPEARANCES

Any person may directly address the Committee at this time on any item on the agenda, or on any other items of interest to the public, that is within the subject matter jurisdiction of the Committee. Five (5) minutes are allowed for each item.

III. CONSENT CALENDAR

All items listed under the consent calendar are considered to be routine and will be enacted by one motion. For any discussion of an item on the consent calendar, it will be removed at the request of any Committee member and made a part of the regular agenda.

NONE

IV. REGULAR AGENDA ITEMS

- A. Reuben Shortnacy Behalf of Municipal Police Agencies & Dave Robinson Funding request from the Community Corrections Partnership Board Budget
- **B.** Lance Lippincott JTO Project Re-Entry Preparation
- V. <u>STUDY SESSIONS</u>
- VI. <u>CLOSED SESSION</u>

NONE

VII. <u>ADJOURNMENT</u>

To Be Determined at the meeting.



COUNTY OF KINGS COMMUNITY CORRECTIONS

PARTNERSHIP

GOVERNMENT CENTER HANFORD, CALIFORNIA 93230 (559) 852-4303

AGENDA ITEM March 25, 2019

SUBMITTED BY:	Reuben Shortnacy on	behalf of municipa	al police agencies a	and Dave Robinson

SUBJECT: FUNDING REQUEST FROM THE COMMUNTIY CORRECTIONS

PARTNERSHIP BOARD BUDGET

SUMMARY:

Overview:

This funding request, if approved, will fund a dedicated investigator within each municipal police agency (Avenal, Corcoran, Hanford and Lemoore) for a period of three (3) years. Additionally, it would fund a reserve deputy for a period of 3 years for the Sheriff's Office. The primary focus of these investigator will be that of the Post Release Community Supervision (PRCS) population in a joint effort to reduce recidivism rates.

Recommendation:

Approve the funding request as presented.

Fiscal Impact:

This request would impact the Community Corrections Partnership reserve funds. The total amount requested is \$1,562,696. The total for Avenal is \$335,687, the total for Corcoran is \$400,530, the total for Hanford is \$405,307, the total for Lemoore is \$346,172 and the total for the Kings County Sheriff's Office is \$75,000.

BACKGROUND:

With so many changes in law enforcement, particularly as it relates to AB 109, it is becoming more and more of a challenge to meet expectations regarding the Post Release Community Supervision (PRCS) population. While it has been the Kings County Probation Department and the Kings County Sheriff's Office that have been in front on this issue we believe that we can enhance and assist with reducing recidivism amongst this group. We propose to acomplish this by creating an inter-agency team.

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BOARD ACTION:	APPROVED AS RECOMMENDED:	OTHER:
BOARD ACTION.	AFFROVED AS RECOMMENDED.	OTHER,

(Cont'd)

I hereby certify tha	t the above order was passed and adopted
on	, 2019.

Agenda Item
FUNDING REQUEST FROM THE COMMUNTIY CORRECTIONS PARTNERSHIP BOARD
BUDGET
March 25, 2019
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The purpose of this team is to add an additional layer of offender supervision and public safety. There will be a multi-purpose approach to assist with the enforcement of probation conditions, monitoring trends to be able to efficiaently respond to issues, make appropriate referrels for services such as mental health, particularly those who have the potential for being "high risk." The goal in this regard is to reduce potential conflicts or confrontations between police and citizens.

Each municipal police agency as well as the Kings County Sheriff is committed to dedicating personnel for a 3 year period to work as a team in collaberation with the Sheriff's Office, Probation Department, District Attorney's Office, Mental Health and other stakeholders to meet common crime prevention and recidivism goals. Additionally, Kings County Behavioral Health has committed to the availability of a Crisis Worker who will be housed in the Adventist Emergency Department. This is a significant contribution when you consider over 20% of the PRCS population have known mental health needs.

Working toward an all-encompassing goal of decreasing criminal recidivism through data-driven decision making and evidence based practices, will be the focus of this team. Sharing information rapidly, while maintaining confidentiality where appropriate, will allow for an efficient response countywide.



COUNTY OF KINGS COMMUNITY CORRECTIONS

PARTNERSHIP

AGENDA ITEM

March 25, 2019

SUBMITTED BY: Job Training Office – Lance Lippincott

SUBJECT:

PROJECT RE-ENTRY PREPARATION

SUMMARY:

Overview:

The Job Training Office proposes Project Re-Entry Preparation in partnership with the Kings County Probation Department to support employment and training opportunities for justice involved individuals. Project Re-Entry Preparation will provide justice involved individuals with resources and job services to secure employment and reduce recidivism.

Recommendation:

Authorize the Chair to sign an Agreement to fund Project Re-Entry Preparation for one year, with the option to renew for two additional one year terms.

Fiscal Impact:

Project Re-Entry Preparation will utilize the AB109 & CCP Funding to support 1 FTE Employment & Training Technician III and .2 FTE JTO Program Manager at a cost of \$105,672.60 for the first year... There will be a one time cost of \$5,000.00 which will be used for collocation expenses for the collocated Employment and Training Technician III. In addition, the Job Training Office will provide an in-kind match of \$39,192.00 for partial FTE Account Technicians (2); an Account Analyst III, a partial FTE Business Services Unit and additional overhead costs. The Job Training Office will also leverage variable costs for participant training, supportive services and space utilization with the Probation Department.

BACKGROUND:

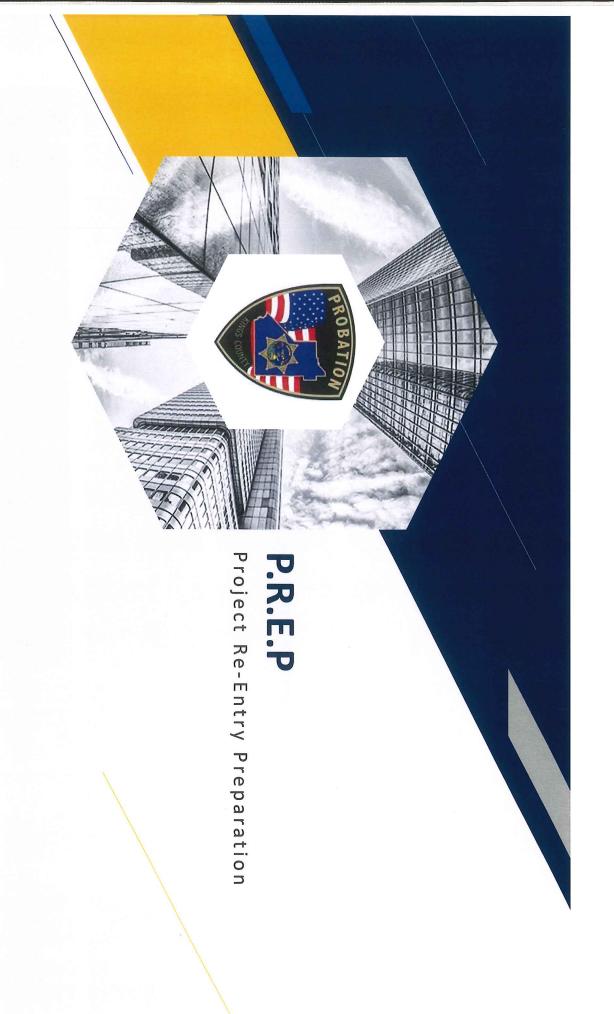
The Job Training Office (JTO) presented the Project Re-Entry Preparation (PREP) program in partnership with the Kings County Probation Department to the Kings County Community Corrections Partnership Board on March 18, 2019. PREP provides services to individuals that help them to find employment and access community resources to support their independence, and reduce recidivism. PREP is a performance based program that will utilize analytics to provide services that show the greatest link to helping the justice involved find employment and reduce recidivism..

	(Cont'd)	
BOARD ACTION :	APPROVED AS RECOMMENDED:	_OTHER:

I hereby	certify that	the above	order	was	passed	and	adopted
			20	110			

Agenda Item
PROJECT RE-ENTRY PREPARATION
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JTO would create an Employment & Training Technician III (ETT III) position to accentuate the collocated case manager at the day reporting center, while conducting job services and job readiness workshops for PRCS clients, and case management of individuals wanting services. This ETT III would be collocated in the Probation Department to provide immediate services to the population under PRCS, preventing any dropoff from those referred to the center, or for those who are not taking the initiative to come into JTO on their own for services. The ETT III position would also coordinate efforts of the case manager at the Day Reporting Center to provide maximum coverage of PRCS clients, and be available to provide services across Kings County. JTO will leverage its separate funding to provide subsidized training and educational opportunities, as well as subsidized On-the-Job training with local employers and supportive services.





Madera

Access for Ex-Offendors A.R.I.A-Accelerating Reintegration and Improving

Re-Entry Navigator Model

Program Statistics

- Time in Operation: 2+ Years
- Funding Type: AB 109/Workforce Innovation and Opportunity Act
- Positions Funded
- Justice Involved Navigator
- Partial FTE Admin Positions

Program Summary

- System utilizes a workforce based/housed Justice Involved Navigator
- Justice Involved Navigator provides outreach to CDCR, County Jail, and Probation participants.
- Justice Involved Navigator guides referrals and assists participants in receiving services to secure employment.
- Also assists with connections to other services necessary to successful re-entry.
- Quarterly Program Tracking Statistics

Madera Program Statistics

CCP-In-Custody Statistics*

- Attended Program: 219
- Successfully Completed Program: 183 or 84%
- Recidivism: 28 or 13%

*Statistics supplied by the Madera County Workforce Development Board

Tulare

RESET Tulare County Probation Probation Based/Workforce Supported Model

Program Statistics

- Time in Operation: 4+ Years
- Funding Type: AB 109
- Positions Funded
- 2xWorkforce Trained Deputy Probation Officers
- Partial FTE supporting Workforce Development Board Staff

PRE RELEASE

CONTINUUM OF CARE

to the RESET program. Probation discusses the individual needs and interests with the inmate. If alternative services are not needed, a refferal is sent

A MULTI- DISCIPLINARY TEAM CREATES REFEREALS FOR: Custodial Treatment

PROBATION FACILITATES WORKSHOPS

RESET JOB READINESS

PARTICIPANT JOURNEY

Probationer receives an overview of the RESET program and the enrollment process.

- Probationer participates in small group job readiness workshops inlouding:
- Interviewing Skills
 Dressing Appropriately
 Workplace Communication
 Completes a CalJOBS registration
 Budget Planning

SUPPORT SERVICES

sed on need, probationer recieves the

ALLEVIATING OBSTACLES TO EMPLOYMENT

- Bus Passes
 Food Vouchers
 Tattoo Removal
- Haircuts
 Hygiene Kits
 Assistance with California ID Fees

PROBATIONER-LEVEL SERVICES TRANSITION TO EC

Probationer is referred to Employment Connection, where they receive an overview of job placement and training services, they then complete program intake including:

- Right to Work Documents
 Selective Service Verification
 Orientation of EC/AJCC Services
- Upon completing Job Readiness training, the probationer transitions to Phase 2.

TRAINING

BUSINESS ENGAGEMENT

TRAINING CREDENTIALS

Participants have the opportunity to enroll into these certification programs within high-demand industry sectors:

Pre-Apprenticaships

Forkith Certifications

OSHA Certifications

Participants are offered:

Transitional Jobs
On-the-Job Training
Job Placement

Career and Technical Education Programs

PARTICIPANT IS ASSIGNED A DEDICATED BUSINESS RESOURCE SPECIALIST(BRS)

In addition, the Career Coach provides support services, helps address any existing obstacles, and makes referrals to other services. with Probation and meets his or her personal Career Coach. Together they complete a(n): The participant continues regular interaction Individual Employment Plan (IEP) Career Assessment

PARTICIPANT COMPLETES ENROLLMENT

ACTIVE ENROLLMENT

FRESH START

TRAM FOLLOW-UP

DUAL CASE MANAGEMENT

To ensure the participant is prepared to stay committed to the IEP and Career Pathways Plan, the team works with them on the items

- Employment verification
 On-going review of plan, inlcuding educational/vocational needs
 Address job retention challenges
 Job re-placements as needed

- Reengagement Supportive services

JOB RETENTION

SUSTAINING EMPLOYMENT

In addition, they attend **Job Squad** workshops to interact with local employers who present on job opportunities and other information related to their workplace.

to develop confidence and recieve guidance on how to explain a conviction to a potential employer, the process of expunging records, and goal setting.

Participants attend Fresh Start workshops POSITIVE SELF PERCEPTION

Participant and the Business Resource Specialist work together to secure job EARN & LEARN TRAINING

placement or a training site.

to sustain, employment for 90 days or more, they stay connected to thier dedicated BRS Once the participant has sustained, or strived and probation officer to:

The RESET team ensures the participant has completed their IEP goals, and they continue with case management and evaluation regulary.

CONTINUED SUPPORT

STAYING CONNECTED

- Recieve additional supports, if needed
- Provide updates on their progress

REENGAGEMENT

If the participant is unable to retain a job, they will receive:

- Re-employment Services
 Job Referrals and Job Counseling
 Additional Soft-Skills Training

This program is designed to not only prevent recidivism, but also to equip prior offenders with the tools to be self-reliant, contributing members of the community.

If participants retain employment and meet Probation requirements, they may qualify for reduced supervision.

REVOLVING SERVICES

WITH PROGRAM STAFF CONSISTENT **CONTACT**

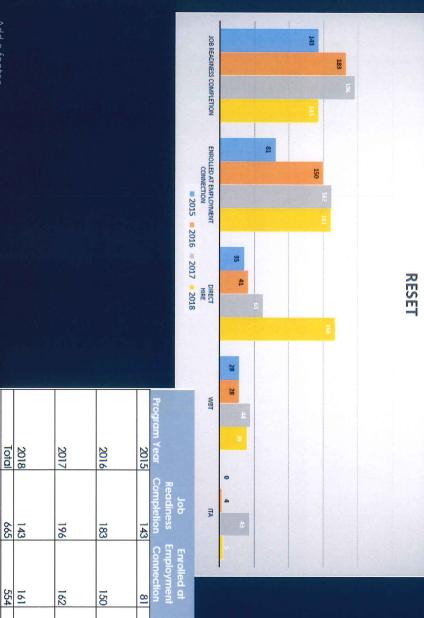
FOLLOW-UP BY ALL COLLABORATION + **PARTNERS**

CONTINUUM OF CARE

PARTICIPANT SERVICE DELIVERY FLOW CHART

Add a footer

Tulare Program Statistics



307

139

52

39

63

43

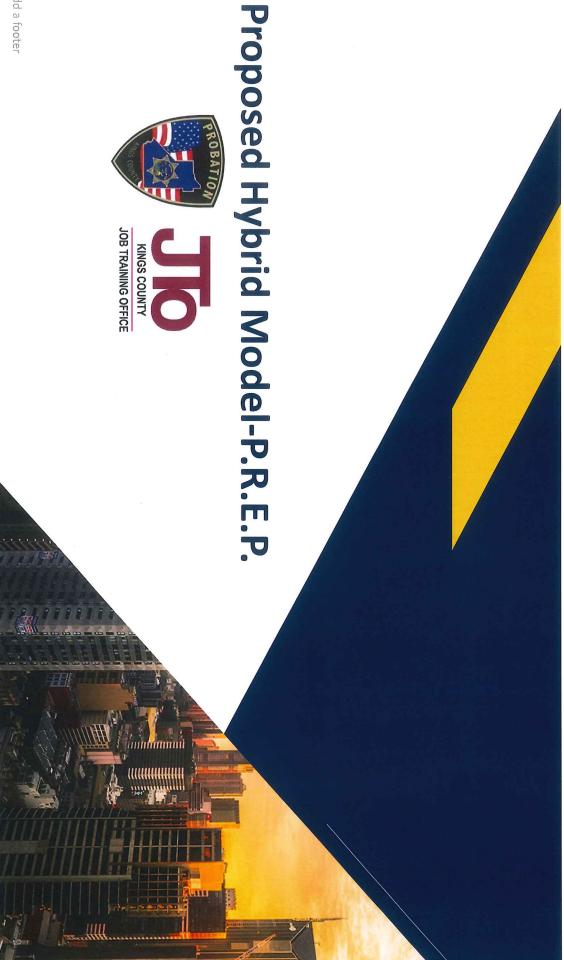
Supervised 14% Grant

includes Supervised 9% Grant 35

28

Recidivism Comments
O No data Visalia Only

Expanded to 11% Porterville includes



Kings

P.R.E.P-Project Re-Entry Preparation *Hybrid Model*

Program Summary

- Employment and Training Technician III-Located at Probation
- High level workforce Employment and Training Technician with the ability to operate independently with oversite, and coordinate operations with other workforce assets. This position serves only ex-offender participants.
- Employment and Training Technician acts as a System Navigator, but also provides direct services to participants.
- Job Readiness Workshops
- Resume Assistance
- Local Job Leads
- Consistent and constant contact with participant population

- Streamlined Leveraging of Workforce Innovation and Opportunity Act (WIOA) Assets
- Job Training Office (JTO) Business Services
 Unit assists with placement of participant
 on job sites.
- WIOA subsidized employment (On the Job Training) funds utilized to assist with placement.
- JTO CRT Unit assists with placement of participants in training to improve employability.
- WIOA funding can be utilized to pay for training, making it free for participants.

Kings

P.R.E.P-Project Re-Entry Preparation

Hybrid Model

Program Budget Per Year

Total First Year Costs Total One-Time Costs One time Collocation Costs (desk, (oversite, administrative support, etc.) .2 x FTE JTO Program Manager **Total Costs Per Year** laptop, monitors, etc.) 1 x FTE Employment and Training Technician III **DESCRIPTION** AB 109/CCP Funding \$105,672.60 \$5,000.00 \$5,000.00 \$80,840 \$110,672.60 \$24,832.60 COST*

Leveraged JTO/Probation Assets	ts
DESCRIPTION	COST*
Workforce training funds for vocational or other training for job readiness. Amount will be variable based on number of participants. Current average cost per participant is \$5,000. Cannot exceed workforce funding.	Variable
Partial FTE Account Technicians (2) and Account Analyst III to handle subsidized employment and training payments.	\$15,000**
Partial FTE Business Services Unit to assist with employment placement.	\$15,000**
Space utilization w/Probation	Variable
Additional Overhead Costs	\$9,192.00

^{*}Costs are estimated using similar program setups

^{**}Minimum amount of in-kind matcl

Kings

P.R.E.P-Project Re-Entry Preparation *Hybrid Model*

Quarterly Reports-Data Points

- Total Number Served
- Job Readiness Workshop Completion
- Placed in Subsidized Employment
- Placement by Sector/Job Type
- Average Placement Wage
- Number Served in Pre-Release Workshops

- Direct Hire
- Placed in Vocational or Other Training
- Supportive Services Provided
- Bus passes, mileage, clothing, tools, etc.
- Recidivism
- Narrative on Programmatic Growth

