

EQUAL EMPLOYMENT OPPORTUNITY (EEO)-4 - UTILIZATION ANALYSIS

h:aff-act/eeopchart.xls

**JOB GROUP CATEGORY**  
(CLS=Community Labor Statistics)

	MALE												FEMALE										TOTAL				
	White		Black		Hispanic		Asian		Indian/Other		Sub-T	Sub-T	White		Black		Hispanic		Asian		Indian/Other		Sub-T	Sub-T	Emp	Min.	%
	#	%	#	%	#	%	#	%	#	%	Males	Min.	#	%	#	%	#	%	#	%	#	%	Fem	Min.			
<b>OFFICIALS/EXECUTIVE</b>																											
Workforce # / %	29	61.7%	1	2.1%	3	6.4%	0	0.0%	0	0.0%	33	4	11	23.4%	0	0.0%	2	4.3%	1	2.1%	0	0.0%	14	3	47	7	14.9%
CLS # / %	2252	55.7%	64	1.6%	452	11.2%	72	1.8%	17	0.4%	2857	605	874	21.6%	73	1.8%	202	5.0%	36	0.9%	0	0.0%	1185	311	4042	916	22.7%
Utilization %		6.0%		0.5%		-4.8%		-1.8%		-0.4%				1.8%		-1.8%		-0.7%		1.2%		0.0%					-7.8%
<b>PROFESSIONALS</b>																											
Workforce # / %	50	29.4%	2	1.2%	13	7.6%	3	1.8%	1	0.6%	69	19	70	41.2%	7	4.1%	19	11.2%	4	2.4%	1	0.6%	101	31	170	50	29.4%
CLS # / %	1297	31.1%	25	0.6%	158	3.8%	75	1.8%	3	0.1%	1558	261	1922	46.1%	40	1.0%	484	11.6%	140	3.4%	23	0.6%	2609	687	4167	948	22.8%
Utilization %		-1.7%		0.6%		3.9%		0.0%		0.5%				-4.9%		3.2%		-0.4%		-1.0%		0.0%					6.7%
<b>TECHNICIANS</b>																											
Workforce # / %	59	23.1%	2	0.8%	13	5.1%	1	0.4%	2	0.8%	77	18	99	38.8%	9	3.5%	64	25.1%	5	2.0%	1	0.4%	178	79	255	97	38.0%
CLS # / %	646	54.3%	15	1.3%	79	6.6%	47	3.9%	0	0.0%	787	141	308	25.9%	0	0.0%	75	6.3%	14	1.2%	6	0.5%	403	95	1190	236	19.8%
Utilization %		-31.1%		-0.5%		-1.5%		-3.6%		0.8%				12.9%		3.5%		18.8%		0.8%		-0.1%					18.2%
<b>PROTECTIVE SERVICES</b>																											
Workforce # / %	131	52.4%	16	6.4%	33	13.2%	5	2.0%	3	1.2%	188	57	29	11.6%	7	2.8%	24	9.6%	1	0.4%	1	0.4%	62	33	250	90	36.0%
CLS # / %	774	53.2%	65	4.5%	269	18.5%	44	3.0%	23	1.6%	1175	401	151	10.4%	44	3.0%	77	5.3%	3	0.2%	6	0.4%	281	130	1456	531	36.5%
Utilization %		-0.8%		1.9%		-5.3%		-1.0%		-0.4%				1.2%		-0.2%		4.3%		0.2%		0.0%					-0.5%
<b>PARA-PROFESSIONAL</b>																											
Workforce # / %	2	3.7%	0	0.0%	2	3.7%	0	0.0%	0	0.0%	4	2	23	42.6%	2	3.7%	23	42.6%	2	3.7%	0	0.0%	50	27	54	29	53.7%
CLS # / %	61	5.7%	0	0.0%	4	0.4%	0	0.0%	0	0.0%	65	4	613	57.2%	113	10.6%	244	22.8%	15	1.4%	21	2.0%	1006	393	1071	397	37.1%
Utilization %		-2.0%		0.0%		3.3%		0.0%		0.0%				-14.6%		-6.8%		19.8%		2.3%		-2.0%					16.6%
<b>OFFICE/CLERICAL</b>																											
Workforce # / %	11	4.1%	2	0.7%	3	1.1%	1	0.4%	0	0.0%	17	6	173	64.1%	8	3.0%	65	24.1%	5	1.9%	2	0.7%	253	80	270	86	31.9%
CLS # / %	969	13.4%	33	0.5%	478	6.6%	70	1.0%	3	0.0%	1553	584	4091	56.7%	147	2.0%	1169	16.2%	183	2.5%	66	0.9%	5656	1565	7209	2149	29.8%
Utilization %		-9.4%		0.3%		-5.5%		-0.6%		0.0%				7.3%		0.9%		7.9%		-0.7%		-0.2%					2.0%
<b>SKILLED CRAFT</b>																											
Workforce # / %	33	78.6%	1	2.4%	6	14.3%	0	0.0%	0	0.0%	40	7	1	2.4%	0	0.0%	1	2.4%	0	0.0%	0	0.0%	2	1	42	8	19.0%
CLS # / %	2217	60.8%	96	2.6%	1004	27.5%	42	1.2%	28	0.8%	3387	1170	152	4.2%	13	0.4%	65	1.8%	26	0.7%	4	0.1%	260	108	3647	1278	35.0%
Utilization %		17.8%		-0.3%		-13.2%		-1.2%		-0.8%				-1.8%		-0.4%		0.6%		-0.7%		-0.1%					-16.0%
<b>SVCS/MAINTENANCE</b>																											
Workforce # / %	18	42.9%	1	2.4%	12	28.6%	0	0.0%	1	2.4%	32	14	6	14.3%	1	2.4%	2	4.8%	1	2.4%	0	0.0%	10	4	42	18	42.9%
CLS # / %	3977	28.8%	267	1.9%	4866	35.3%	182	1.3%	212	1.5%	9504	5527	1700	12.3%	178	1.3%	2076	15.0%	284	2.1%	62	0.4%	4300	2600	13804	8127	58.9%
Utilization %		14.0%		0.4%		-6.7%		-1.3%		0.8%				2.0%		1.1%		-10.3%		0.3%		-0.4%					-16.0%
<b>TOTALS</b>																											
Workforce	333	29.5%	25	2.2%	85	7.5%	10	0.9%	7	0.6%	460	127	412	36.5%	34	3.0%	200	17.7%	19	1.7%	5	0.4%	670	258	1130	385	34.1%
CLS	11419	32.5%	500	1.4%	7041	20.0%	488	1.4%	263	0.7%	19711	8292	9660	27.5%	564	1.6%	4315	12.3%	698	2.0%	182	0.5%	15419	5759	35130	14051	40.0%
		-3.0%		0.8%		-12.5%		-0.5%		-0.1%				9.0%		1.4%		5.4%		-0.3%		-0.1%					-5.9%